

New Nurse Manager Orientation Guide

The Hospital Case Management Orientation Manual
THE NURSE MANAGER'S SURVIVAL GUIDE, 4TH EDITION
Guide to Nursing Management and Leadership
Nursing Leadership and Management
Nursing Orientation Program Builder
From Novice to Expert
Nurse Manager Engagement
Core Skills for Hospital Case Managers
AJN Career Guide for The Nurse Manager's
Guide to an Intergenerational Workforce
Hospital Orientation Handbook for Nurses and Allied Health Professionals
The Nurse Manager's Survival Guide
A Practical Guide to Recruitment & Retention
Compact Clinical Guide to Critical Care, Trauma, and Emergency Pain Management
Delegate Or Suffocate
Designing Nursing Orientation
Fast Facts for the Operating Room Nurse
The Role of the Preceptor
A Practical Guide to Managing the Multigenerational Workforce
The Future of Nursing
Critical Care Orientation
Staff Educator's Guide to Clinical Orientation, Second Edition
The Nurse Manager's Guide to Financial Management
The Clinical Nurse Specialist Role in Critical Care
The Nurse Manager's Guide to Innovative Staffing
Strauss and Mayer's Emergency Department Management
Fast Facts for the New Nurse Practitioner, Second Edition
Guide to Nursing Management
Case Management
Fast Facts for Health Promotion in Nursing
The New Nurse Manager
Fast Facts for the Radiology Nurse
Essentials of Nursing Leadership & Management
Give'Em the Pickle!
Fast Facts for the School Nurse, Second Edition
Change Leadership in Nursing
A Real-World Guide to Surviving Nursing

Where To Download New Nurse Manager Orientation Guide

Orientation
New Nurse's Survival Guide
A Manager's Guide to Sexual Orientation in the Workplace
The Manual of Nursing Quality Assurance

The Hospital Case Management Orientation Manual

A clear, concise, hands-on guide to useful, practical tips and techniques to ease the transition from staff nurse to staff manager. The book includes stress generated by the reorganizing and restructuring occurring in healthcare facilities, and examines major healthcare issues, as well as concerns related to managed care. 6 illus.

THE NURSE MANAGER'S SURVIVAL GUIDE, 4TH EDITION

The Hospital Case Management Orientation Manual Guide is a comprehensive resource that supplements of initial training for new case managers. This book explains what to document, where to document it to ensure appropriate level of care and reimbursement, and how to avoid unnecessary denials. This book's focus is utilization management, discharge planning, and relevant CMS regulations. It can help new case managers learn how to perform their jobs effectively on their own time. It can also serve as a wide-ranging resource for more experienced case managers, particularly those whose training was less than adequate.

Guide to Nursing Management and Leadership

Nurses are already nurse managers. They must manage patient caseloads and care plans as well as supervise aides, technicians, and other care providers. But moving from this type of organic management to a defined nurse manager role is not a natural progression. Nurse managers must command a vast, diverse, and robust skill set, and those skills must first be defined, explained, and operationalized for success. In an environment that offers new managers little support, where do they turn? The Nurse Manager's Survival Guide (4th Ed.) provides an overview of a nurse manager's major roles and responsibilities—all the fundamentals needed for success in one easy-to-use, consolidated, practical reference. From tips on building the right team to budgeting basics, time-management tools, and advice on taking care of one's self (and their team), author Tina Marrelli supplies the resources nurse managers need to excel in day-to-day operations.

Nursing Leadership and Management

You've passed your NCELX, survived your first interview, and just landed your first nursing job! Now what? This new grad RN survival guide was written to help you navigate your first nursing orientation. From what to expect on your first day to

Where To Download New Nurse Manager Orientation Guide

surviving your first code blue, WWFD aims to help you navigate the reality shock as you transition from nursing student to bedside RN. Among other things, you will find advice on how to give an effective hand-off report, cluster your care, efficiently complete up to five patient assessments in less than three hours, and learn how to page a physician like a BOSS. Using humor and practical real-world nursing experience, this short and sweet book aims to take you from new nurse to Florence Nightingale status in less than three months!

Nursing Orientation Program Builder

From Novice to Expert

Nurse Manager Engagement

The forecast doesn't look good. A shortage of nurses continues to be a major problem. Facilities like yours are shelling out high salaries and signing bonuses just to get RNs in the door. Unfortunately, that hasn't proven to be enough. Once you get quality nursing professionals in the door, you need to know how to keep them from walking out. Staff in, staff out, staff in, staff out . . . Stop the revolving door

Where To Download New Nurse Manager Orientation Guide

from spinning! The "revolving door" trend is discouraging, but even more than that it's dangerous. Inadequately staffed facilities run the risk of preventable errors, avoidable complications, and increased length of stay and readmissions. And, many states are considering nurse/patient ratio legislation. "A Practical Guide to Recruitment and Retention" is a handy book that provides you with practical, field-tested strategies to attract and, more importantly, retain high-quality nursing and healthcare personnel. Filled with timely, user-friendly ideas, concepts, and tools, "A Practical Guide to Recruitment and Retention" helps today's nurse managers and nurse executives make effective decisions related to recruitment and retention. From recruiting student nurses to confronting troublesome nurses who can cause turnover, this book covers it all. Inside this must-have book you'll find:

- An in-depth look at youth recruitment
- Appropriate methods to recruit and retain every type of nurse
- Techniques for implementing quality work place improvements
- Ideas for recognition and reward programs
- Ways to embrace diversity in the healthcare workplace
- Numerous tools, templates, and procedures to adapt to your facility
- Case studies that will help drive the messages home and provide evidence of recruitment and retention strategies that work!

Table of Contents

- Embracing diversity in the workplace
- Developing Nurse Managers and leaders
- Retaining and supporting the middle manager level nurse
- Helping the Nurse Manager "make time" for staff
- Improving interview skills and hiring techniques
- Employee and family-friendly policies and procedures
- Expanding the EAP program
- Focus on flexible orientation processes
- Surprising staff with the unexpected
- Professional

Where To Download New Nurse Manager Orientation Guide

models of care Implementing quality workplace improvement systems Assuring interdisciplinary collaboration Building collaborative practices between nursing and medical staff Methods that help staff feel a true part of the process Professional development Encouraging your staff to fulfill their career development Recognition and reward programs that promote retention The senior nurse executive's role in recruitment and retention Establishing an educational pipeline Working with Junior and Senior High Schools Working with nursing schools to secure staff Measuring recruitment and retention metrics Top ten things to do/not to do in recruitment What's working in the non-healthcare environment Learning Objectives Identify the major disadvantages of high staff turnover Identify diversity characteristics Discuss strategies for managing diversity in your organization Verbalize techniques managers can use to leave a perception with staff that you make time for them List warning signs that a manager is in need of support, guidance, and direction Discuss strategies that promote an employee friendly workplace Discuss program examples that leave a perception with staff that their employer is family friendly Identify the components of professional models of care Discuss the benefits of professional models of care Identify ways to implement quality workplace improvement systems Evaluate the results of implementing quality workplace improvement systems Identify effective methods of promoting collaborative practice between nursing, medicine, and other professional departments Discuss the benefits when nursing staff actively participate in systems and processes related to patient care List resources the staff nurse can access to enhance

Where To Download New Nurse Manager Orientation Guide

professional development Discuss how a commitment to professional development aids recruitment and retention Identify ways to reward staff for exceptional performance List essential aspects of the performance review that enhance retention Identify examples of appropriate goal setting for a staff nurse Identify methods to recruit young people into healthcare careers Discuss the value of establishing relationships with schools of nursing List examples of recruitment and retention data that is useful to manage your workforce Identify the values of using metrics to measure recruitment and retention success Identify ineffective recruitment strategies Identify effective recruitment strategies Identify recruitment and retention methods that have been proven successful outside the healthcare environment Compare basic recruitment and retention principles from the general workplace to those from nursing Faculty Disclosure Statement HCPPro Inc. has confirmed that none of the faculty/presenters, planners, contributors, or their partners/spouses have any relevant financial relationships to disclose related to the content of this educational activity.

Core Skills for Hospital Case Managers

"covers many topics essential to the success of the nurse working in an imaging setting The handbook's size make it easily portable as a bedside reference[It]would be a welcome addition to any radiology nursing unit's resources and would be a useful handbook in the emergency and critical care units' libraries as well."

Where To Download New Nurse Manager Orientation Guide

-Kathleen A. Gross, MSN, RN-BC, CRN From the Foreword This portable guide to radiology nursing provides comprehensive information about this emerging specialty in a concise format designed for speedy information retrieval. Written for both practicing nurses and new orientees, it outlines general procedures and protocols, along with requisite information for patient care in specialized areas of radiology. It discusses care for all patient populations including morbidly obese, pediatric, geriatric, and oncology and addresses vascular access, infection control, teamwork, and sterile technique in the radiology setting. The book encompasses over 50 different IR procedures, and also describes emergency situations in radiology and how to respond to them. With an emphasis on inter-professional care, the book demystifies complex procedures and includes clinical "pearls" from seasoned experts in radiology nursing. The book's "Fast Facts" format features consistently organized chapters, bulleted information "at a glance," an introduction, objectives, and summary in each chapter, and case studies to reinforce radiological interventions. The guide will be a welcome addition to the arsenal of radiology, emergency, and clinical care nurses as well as new orientees.

Key Features: Serves as an accessible, easy-to use, reference for practicing radiology nurses and new orientees Describes numerous essential procedures and protocols in reader-friendly "Fast Facts" style Addresses patient care in all areas of radiology and with specific patient populations Includes coverage of vascular access issues and emergency situations Delivers the accumulated wisdom of seasoned inter-professional practitioners

AJN Career Guide for

The Nurse Manager's Guide to an Intergenerational Workforce

Prepare for a new career as a case manager—or just upgrade your skills to a whole new level—with the newly updated *Case Management: A Practical Guide for Education and Practice, 4th Edition*. Ideal for case management certification (CCMC) exam preparation, this is a thorough review of the case manager's many roles and skills, from acute to post-acute care. Whether you are a nurse transitioning to case management or already active in it, this is your road map to coordinating successful patient care, from hospital to home. Build a strong case management career foundation, with expert, evidence-based direction: NEW chapter on case manager orientation programs that offers orientation checklists, competency assessment, and learning profiles, with available online tools NEW topics on current practice issues and developments, including the impact of the Patient Protection and Affordable Care Act and value-based care NEW content on experiential, problem-based learning—learning practices, training programs, case management team professional development Offers in-depth, evidence-based guidance on: The case manager's roles, functions, and tasks Key concepts—quality management and outcomes evaluation, legal and ethical considerations, case

Where To Download New Nurse Manager Orientation Guide

management process, utilization management, transitions of care The role of the nurse case manager versus social worker role Strategies that ensure effectiveness of case management models Coordinating care, protecting privacy and confidentiality, health insurance benefit analysis, practice standards The Case Management Code of Professional Conduct, accreditation agencies and standards, specialty board certifications Management of resources and reimbursement concepts Case management in various settings—acute care, emergency department, admissions, perioperative services, disease management, insurance case management, palliative care, end-of-life care, hospice, home health care, physician groups, public health/community-based care, rehabilitation Ideal preparation for the CCMC exam—offers a large portion of CCMC exam content—and for Continuing Education Unit (CEU) for Case Management study A must-have desk reference that offers plentiful case studies—considered to be “the bible” of case management

Hospital Orientation Handbook for Nurses and Allied Health Professionals

Thoroughly updated, this practical "how-to" guide provides a useful and easy-to-follow framework for developing and implementing preceptor programs, for learning to precept students, and for facilitating the development of expertise in

Where To Download New Nurse Manager Orientation Guide

both preceptors and preceptees. The contributor list includes specialists within a wide spectrum of clinical nursing settings who have expertise in preceptor program development. This text is essential to nursing faculty and nursing clinicians who want to set up preceptor programs, guide student experiences, or help orient novice practitioners to the practice setting. It explains the differences between precepting and mentoring or teaching; provides insights into preceptor programs; and explores internships, residencies, and mentoring.

The Nurse Manager's Survival Guide

The Future of Nursing explores how nurses' roles, responsibilities, and education should change significantly to meet the increased demand for care that will be created by health care reform and to advance improvements in America's increasingly complex health system. At more than 3 million in number, nurses make up the single largest segment of the health care work force. They also spend the greatest amount of time in delivering patient care as a profession. Nurses therefore have valuable insights and unique abilities to contribute as partners with other health care professionals in improving the quality and safety of care as envisioned in the Affordable Care Act (ACA) enacted this year. Nurses should be fully engaged with other health professionals and assume leadership roles in redesigning care in the United States. To ensure its members are well-prepared, the profession should institute residency training for nurses, increase the

Where To Download New Nurse Manager Orientation Guide

percentage of nurses who attain a bachelor's degree to 80 percent by 2020, and double the number who pursue doctorates. Furthermore, regulatory and institutional obstacles -- including limits on nurses' scope of practice -- should be removed so that the health system can reap the full benefit of nurses' training, skills, and knowledge in patient care. In this book, the Institute of Medicine makes recommendations for an action-oriented blueprint for the future of nursing.

A Practical Guide to Recruitment & Retention

Your transition from nursing student to practicing nurse begins here! Packed with real-life examples and indispensable advice from novice nurses and staff development experts, *New Nurse's Survival Guide* is the single best book available on how to get the job you want and become the nurse you aspire to be after you graduate from nursing school. You'll learn exactly what you must know and do in order to stand out from all the other new graduates and make yourself irresistible to employers -- in even the most challenging job market. And you'll find out what it really takes to thrive, not just survive, during your first year on the job. Land a great job in any economy by learning: What you can do to gain on-the-job experience while you are still in school How to prepare for your job search, interview, and orientation What hospitals are looking for and what you need to bring to the table How you can demonstrate that you are a nurse that takes the initiative How to demonstrate leadership to potential employers

Compact Clinical Guide to Critical Care, Trauma, and Emergency Pain Management

Core Skills for Hospital Case Managers: A Training Toolkit for Effective Outcomes
Toni Cesta, PhD, RN, FAAN; Beverly Cunningham, MS, RN As of June 20, 2014, contact hours for nurses are no longer available with this product. Finally--an affordable, effective, and consistent training program for your hospital case managers. This one-of-a-kind guide to fundamental case management responsibilities is a necessary reference tool for every hospital case management department. This resource is designed to give case management directors and hospital leaders the tools they need to build and strengthen the basic and advanced skills their case management staff needs to succeed. "Core Skills for Hospital Case Managers" is an orientation and training manual for nurses transitioning into case management, an easy-to-read reference guide for new case managers, and a source of inspiration, tools, and resources for seasoned professionals. With a flexible format, this book and CD-ROM offer practical information and customizable tools to develop and maintain a wide variety of care management skills.

Table of contents
Chapter 1: Hospital Case Management 101
Chapter 2: Case Manager Role
Chapter 3: Roles, Functions, and Caseloads
Chapter 4: The Case Management Process
Chapter 5: The Case Manager's Role in Transitional and Discharge Planning
Chapter 6: Utilization Management
Chapter 7:

Where To Download New Nurse Manager Orientation Guide

Managing Long Length of Stay Patients Chapter 8: Denials: Prevention and Appeals Strategies Chapter 9: Reimbursement Chapter 10: The Role of the Case Manager in Patient Flow Chapter 11: Measuring Success: Strategic Outcome Measures Chapter 12: Dealing with the Uninsured and Underinsured Chapter 13: Working with Multidisciplinary Teams Chapter 14: Crucial Communication and Conflict Resolution

Learning objectives: Discuss the evolution of hospital case management Explain the different models of hospital case management Determine the various goals of hospital case management Examine the various roles of case management Discuss the variety of functions performed by case managers Discuss the scope of the case manager position Examine staffing ratios in various models List the steps in the case management process Determine the role of case managers in documentation Examine case managers' role in discharge planning List the factors that influence the discharge planning process Determine strategies for improving discharge planning Discuss how hospital reimbursement affects utilization management (UM) List the stages of UM coordination Determine the affect of outside influences on UM Evaluate different payers' regulations regarding UM Examine case management's role in length of stay (LOS) Evaluate strategies for managing patients with long LOS Identify data used to track and trend LOS Evaluate the reasons behind denials Discuss case management's role in preventing denials Examine case management's roles in reversing denials Examine case management's role in reimbursement Determine strategies for effective case management related to reimbursement Evaluate case management's role in

Where To Download New Nurse Manager Orientation Guide

patient flow Discuss demand and capacity management Identify strategies for managing patient flow Identify measurable case management outcomes Explain how case managers can track quality outcome metrics Discuss other metrics case management departments can track and trend Examine ways to create a case management report card Discuss the unfunded or underfunded patient populations Describe the role of the ED case manager with unfunded or underfunded patient populations Evaluate strategies for dealing with unfunded or underfunded patient populations Examine strategies for successfully working with multidisciplinary teams Describe sources of conflict with which case managers frequently come in contact Discuss strategies for reducing conflict Intended audience Staff nurses, charge nurses, staff educators, staff development specialists, directors of education, nurse managers, and nurse leaders

Delegate Or Suffocate

"The concise, easy-to-access resource is aimed at nurses who are new to the operating room and the experienced nurses who guide them The \$30 book contains a wealth of current, evidence-based clinical practice information that perioperative nurses need daily." --Dan O'Connor, Outpatient Surgery Magazine
"This pocket-size book offers concise information for rapid reference, step-by-step instructions for perioperative practices, and evidence-based content based on current perioperative standards and recommended practices. ÖNovice nurses,

Where To Download New Nurse Manager Orientation Guide

students, and seasoned preceptors will be delighted to learn how easily this go-to guide will provide immediate reference to perioperative practices and information, all while fitting into a pocket for easy retrieval." óKay Ball, PhD, RN, CNOR, FAAN Associate Professor, Nursing, Otterbein University, Westerville, Ohio Past President, Association of periOperative Registered Nurses From the Foreword This is a concise, easy-to-access resource for nurses who are new to the operating room (OR) and the experienced nurses who guide them. Condensing volumes of OR content into one pithy, pocket-size book, it contains a wealth of current, evidence-based clinical practice information perioperative nurses need daily. Based on current standards and recommended practices, it is organized to provide speedy access to critical information. Its lucid, step-by-step format helps new nurses to better understand the complex skills and techniques required in the OR. Focusing on safety and specific patient interventions, orientation information including supplies needed and important protocols is covered. It addresses personal and patient preparation, environmental concerns, and documentation requirements, and describes the wide range of specific technical skills needed by both circulating and scrub nurses. Each chapter introduces concepts and sets clear learning objectives. Also included is an overview of the most common surgical procedures. New perioperative nurses in orientation and their preceptors will find this book to be a welcome addition to the learning process. Key Features: Provides must-have OR orientation information for new nurses and their preceptors Contains key information on patient preparation, aseptic technique, surgical procedures,

Where To Download New Nurse Manager Orientation Guide

anesthesia considerations, and documentation Based on the most up-to-date evidence in the literature Includes Fast Facts in a Nutshell feature to reinforce important information

Designing Nursing Orientation

This well-respected text teaches nursing students about leadership and the management process and supplies the practicing nurse with practical information about nursing administration. In response to the dramatic changes in health care in recent years, this sixth edition expands both content and focus by discussing delegation, team development, cost containment, health care networks, mergers and acquisitions, community-based practice, and continuous quality improvement. It focuses on current trends that include technology, ethics, diversity, and managed care. (Includes a FREE MERLIN website at:www.harcourthealth.com/MERLIN/Marriner/guide/) Spanish version also available, ISBN: 84-8174-526-X

Fast Facts for the Operating Room Nurse

As a part of the Nurse Manager's Guide series, this how-to guided approach provides strategies and tools to help coach and motivate nurse managers when it

Where To Download New Nurse Manager Orientation Guide

comes to communicating with their nurses in order to reduce conflict for each generational cohort of nurses. And ultimately, this will improve organizational performance and patient safety overall.

The Role of the Preceptor

“Fast Facts for the School Nurse, Second Edition, will direct school nurses to the answers for many questions and to wiser counsel when a dilemma seems unsolvable. It is...authored by a school nurse of publicly acclaimed distinction who brings a lifetime of experience to these pages.” —Lucille A. Joel, EdD, RN, FAAN, Professor, College of Nursing Rutgers, The State University of New Jersey From the Foreword This concise reference provides quick access to information busy school nurses need every day to practice competently and efficiently. It is written for nurses who are transitioning to a school setting, yet has much to offer more experienced school nurses. The second edition has been substantially revised to address the Healthy People 2020 initiative to school-age children and their families, and to incorporate information about the push toward formal evaluation of school nurses. It discusses new technology and the effects of head trauma and other sports-related injuries on academic performance. New content, “Top 10 Timely Troublesome Topics for the School Nurse,” deals with issues such as getting substitutes and the prioritization of tasks for novice and substitute school nurses. Authored by a nurse with over 25 years of school nursing experience, this

Where To Download New Nurse Manager Orientation Guide

consistently organized reference offers straightforward guidelines to a range of daily tasks and nursing responsibilities and provides clinical protocols for safe management of common childhood illnesses, accidents, and emergencies, along with legal and ethical considerations, documentation, high-risk areas in school nursing practice, and the requirements of both the Americans with Disabilities Act and the Individuals with Disabilities Education Act. Included are the delivery of culturally appropriate care, screening tools, wellness strategies, care plans for children with chronic disorders and special needs, adolescent sexuality, childhood obesity, drug use, and a food allergies “tool kit.” “Clinical Snapshots” throughout highlight critical information. The guide is useful as a supplemental textbook for nursing students studying for state or national certification exams. New to the Second Edition: “Top 10 Timely Troublesome Topics for the School Nurse” Correlations of the Healthy People 2020 initiative with school nurse practice Meaningful examples (“Clinical Snapshots”) relevant to the topic The effects of head trauma and other sports-related injuries on academic performance Academic requirements for school nursing in each state Prioritization of tasks for novice and substitute school nurses

A Practical Guide to Managing the Multigenerational Workforce

Staff Educator’s Guide to Clinical Orientation, 2E guides readers in creating and sustaining a high-quality orientation and onboarding program that meets the

Where To Download New Nurse Manager Orientation Guide

needs of nurses, organizations, and patients. In this fully revised second edition, authors Alvin Jeffery, Robin Jarvis, and Amy Word-Allen provide all the tools staff educator's need to successfully develop a nursing and healthcare workforce. Whether the staff educator is new to leading orientation efforts or a seasoned nursing staff development specialist, this book will help readers:

- Understand and use the ADDIE model
- Analyze, design, and implement an orientation program
- Evaluate an individual's competency
- Conduct surveys and focus groups
- Manage orientee errors and personality conflicts

The Future of Nursing

Critical Care Orientation

Essentials of Nursing Leadership & Management offers a concise and unique perspective on critical nursing leadership and management concepts. The text helps readers understand current issues such as time management and priority setting, delegation, performance improvement and much more.

Staff Educator's Guide to Clinical Orientation, Second Edition

Where To Download New Nurse Manager Orientation Guide

This coherent presentation of clinical judgement, caring practices and collaborative practice provides ideas and images that readers can draw upon in their interactions with others and in their interpretation of what nurses do. It includes many clear, colorful examples and describes the five stages of skill acquisition, the nature of clinical judgement and experiential learning and the seven major domains of nursing practice. The narrative method captures content and contextual issues that are often missed by formal models of nursing knowledge.

KEY TOPICS: The book uncovers the knowledge embedded in clinical nursing practice and provides the Dreyfus model of skill acquisition applied to nursing, an interpretive approach to identifying and describing clinical knowledge, nursing functions, effective management, research and clinical practice, career development and education, plus practical applications. **MARKET:** For nurses and healthcare professionals.

The Nurse Manager's Guide to Financial Management

Farrell's Ice Cream Parlour founder Robert Farrell outlines his principles of leadership, teamwork, and customer service for building a successful business.

The Clinical Nurse Specialist Role in Critical Care

Where To Download New Nurse Manager Orientation Guide

This addition to the Fast Facts series provides a succinct guide for nurses in adult-health clinical settings and fills the need for an easy-to-use clinical reference that delivers a quick-access reference on ways to incorporate wellness into their work, helping to improve patient outcomes, and throughout their daily lives, helping to reduce personal and professional stress and improve their overall wellness. There currently is no clinical reference book that nurses can use for health promotion in general and health promotion for wellness in particular. Having such a reference is especially pertinent to nurses who learned about health promotion in academic nursing programs, but did not learn about health promotion in the broader context of promoting wellness. Since Florence Nightingale, nurses have considered health promotion interventions -- particularly patient education -- as an essential component of nursing care. Historically, these interventions traditionally focused on physical health concerns, such as nutrition, exercise, and fresh air, and more recently, on immunizations, and screening for disease (e.g., cancer, diabetes, hypertension, and cardiovascular disease). Because health promotion has expanded to include wellness, nurses now address issues related to broader aspects, such as stress reduction, body-mind connectedness, and self-responsibility. At the same time that wellness has become an important focus of care, health care providers increasingly are emphasizing cost effectiveness and use of advanced technology. As a result of these concurrent trends, nurses experience high levels of job-related stress and have less time to promote patient wellness as an integral part of their care, even though they recognize its

Where To Download New Nurse Manager Orientation Guide

importance. In addition, nurses increasingly recognize that job-related pressures negatively affect them personally and they are looking for ways to incorporate wellness in their work and personal experiences. Fast Facts for Health Promotion for Wellness (FF HP) fills the need for an easy-to-use clinical reference that delivers a quick-access reference on ways to incorporate wellness into their work and throughout their daily lives. This book:

- Helps nurses understand wellness in the context of health promotion
- Clearly defines wellness as it applies to the practice of nursing
- Describes evidence-based techniques that nurses can readily incorporate into their usual care to promote wellness for their patients
- Provides easy-to-use assessment tools for identifying wellness-related needs of patients
- Provides easy-to-use tools for teaching patients about interventions to promote wellness
- Provides evidence-based information about complementary and alternative practices that nurses often address in patient care situations
- Provides information about reliable resources for patient teaching and additional information about topics
- Discusses ways in which nurses can achieve self wellness

The Nurse Manager's Guide to Innovative Staffing

Offers a real-world, pragmatic guide designed to help emergency department managers efficiently which handle the many complex issues that arise in this challenging clinical environment. This title delivers practical solutions to virtually any problem that may arise in running an emergency department or acute care

Where To Download New Nurse Manager Orientation Guide

center.

Strauss and Mayer's Emergency Department Management

AACN Scope and Standards for Acute Care Nurse Practitioner Practice describes and measures the expected level of practice and professional performance for acute care nurse practitioners (ACNPs), incorporating advances in scientific knowledge, clinical practice, technology and other changes in the dynamic healthcare environment. It offers a practical tool for students, educators and advanced practice nurses caring for high acuity or critically ill patients and their families in every setting.

Fast Facts for the New Nurse Practitioner, Second Edition

This book gives a rounded understanding of the complexities of staffing and care delivery without focusing on a narrow view of traditional staffing. This books provides easy to understand examples to obtain quality outcomes, staff satisfaction, and patient satisfaction and safety.

Guide to Nursing Management

Case Management

Cover-to-cover the New Nurse Manager provides proven professional advice to assist the new nurse manager cope successfully with the transition from nurse to manager, communicate more effectively with colleagues, develop staffing, scheduling, and supervisory skills, and much more. Each chapter includes up to 11 practical management exercises to enhance learning by doing, plus a case example, model answer, and detailed references.

Fast Facts for Health Promotion in Nursing

"This is an excellent resource for nurses practicing in critical care units, emergency departments, and trauma units, as well as for midlevel providers who manage these patients.--Doody's Medical Reviews "Compact Clinical Guide to Critical Care, Trauma, and Emergency Pain Management is a concise, easy-to-read resource for nurses who want to reinforce their foundational knowledge in this area."--Critical Care Nurse This addition to Springer Publishing's Compact Clinical Guide to Pain Management Series presents evidence-based national guidelines and treatment algorithms for managing pain in patients in the critical care, trauma, and emergency room settings. Such patients often present with co-morbid and complex conditions which often make accurate pain assessment and treatment a challenge.

Where To Download New Nurse Manager Orientation Guide

In an easy-to-use, bulleted format, the book provides the most current information on assessing and managing pain in a variety of critical conditions. Both pharmacological management therapies and non-pharmacologic interventions are included along with information about pain assessment screening tools for special populations. Topics covered include the basics of pain physiology in critical, emergency, and operative care patients, assessing pain in the critically ill, medications and advanced pain management techniques useful with this population, and commonly occurring conditions in the various care environments. Also addressed are the management of particularly challenging patients (elderly, obese) and conditions (chronic pain, renal failure, chemically dependent patients, and burn patients). The book contains tables that efficiently summarize information and figures to illustrate key concepts. Pain rating scales and a helpful equi-analgesic conversion table are included in the Appendix. Key Features: Provides evidence-based information on treating pain in critical care, trauma, and emergency room patients for all practice levels Organized for quick access to pertinent clinical information on treatment options and pain types Provides cross-referenced indexing and easy-to-use assessment and screening tools Includes information for treating especially challenging and difficult to manage patient pain scenarios

The New Nurse Manager

Where To Download New Nurse Manager Orientation Guide

What type of degree do I need to become a nurse practitioner? How do I choose the right clinical preceptor? How can I best prepare for my first year of practice? Written for those considering NP practice, current NP students, and newly certified NPs alike, this quick, easy-to-use manual covers everything there is to know about transitioning into the NP role, its rewards, and its challenges. This second edition includes several new chapters, covering electronic health records, the impact of health care reform, promoting the NP role, and choosing a doctoral program. All of the original chapters have been revised or expanded, with updated key points, tables, and vignettes supplying cutting-edge knowledge and skills to help new NPs excel. The only resource of its kind, this book guides the reader through the entire process of becoming an NP, from the initial decision to the selection of the right educational program to licensure. It discusses the contractual relationship with institutions and related health providers, along with legal and administrative issues. Currently practicing NPs offer words of wisdom on how to survive the first year of practice, and stories from the author and her colleagues provide an intimate look at everyday realities. Organized for easy access to information and filled with humor, the book features learning objectives, quizzes, checklists to facilitate decision making, and other helpful tools. Fast Facts in a Nutshell boxes highlight need-to-know information, and useful tips and resource lists provide information on scholarships, certification, professional organizations, and networking. New to the Second Edition: The dos and don'ts of electronic health records Surviving health care reform today and tomorrow Marketing the NP role to

Where To Download New Nurse Manager Orientation Guide

the nursing profession, employers, and the public The terminal degree in nursing: PhD, EdD, or DNP? Revised and expanded information in all chapters Updated key points, vignettes, and tables Nadine M. Aktan, PhD, RN, FNP-BC, received her bachelor's, master's, and doctoral degrees in nursing from Rutgers University College of Nursing and Graduate School in New Brunswick and Newark, New Jersey. She is currently chairperson and associate professor at William Paterson University in Wayne, New Jersey, teaching future nurses and nurse practitioners. She also practices as a family nurse practitioner at the Immedicenter, an urgent care/family practice with locations in Clifton, Bloomfield, and Totowa, New Jersey, and as a maternal-child community health nurse for Valley Home Care in Paramus, New Jersey.

Fast Facts for the Radiology Nurse

Nursing Orientation Program Builder: Essential Tools for Onboarding, Orientation, and Transition to Practice Diana Swihart, PhD, DMin, MSN, APN CS, RN-BC, FAAN Solimar Figueroa, MHA, MSN, BSN, RN The onboarding process can be a make or break period for a new employee. Nursing Orientation Program Builder will help elevate and accelerate this process, reduce the risk of losing new employees, and assist fresh hires to become productive team members. This book provides definitions, tools, and evidence-based strategies and resources to help organizations recruit and retain the best-qualified employees. It supplies a

Where To Download New Nurse Manager Orientation Guide

comprehensive onboarding and orientation program, along with methods to measure integration into service and practice. This book will help you: Develop a thorough and efficient onboarding process Accelerate the onboarding process Ensure successful candidate selection

Essentials of Nursing Leadership & Management

Nursing Leadership and Management is essentially an outline-style text with problems and remediation designed to provide brief yet solid content on core leadership and management principles and applications. (Midwest).

Give'Em the Pickle!

Bridge the generation-communication gap It's hard to believe. Almost three decades can separate your youngest staff members from the oldest. While the 20-something, "Generation Y" nurses are concerning themselves with flexible scheduling and paid time off, their over-60, "Traditional" counterparts are light years away--worrying about pension plans and professional recognition. In between, you have to contend with "Generation X" staffers and "Baby Boomers" who are clamoring for an entirely different set of needs and priorities. Whatever you call them--Generation Y or Millennials; Traditionals or Silents; Generation X,

Where To Download New Nurse Manager Orientation Guide

Baby Boomers--managing your multigenerational staff can add up to a very gnarly problem. Don't let generation gaps lead to miscommunication and staff conflict. In order to manage a multigenerational workforce successfully, the nurse manager has to take into consideration each generation's unique priorities, motivators, skills, communication styles, and experiences. That's a tall order for any manager--but especially in today's stressful hospital environment. Until now, help has been hard to find. Judith "Ski" Lower RN, CCRN, CNRN, MSN, a well-known and highly respected nursing expert, addresses the problem head-on in her new book, "A Practical Guide to Managing the Multigenerational Workforce: Skills for Nurse Managers." Drawing on her many years of experience successfully managing across the generation gap, Lower's helpful new book will show you how to: Identify generational differences Identify the main characteristics and formative years of the Traditional Generation (The Silents), Baby Boomers, Generation X, and Generation Y so you can understand their reactions and what motivates them. Recognize educational styles that work for each generation Online? Classroom? Self-paced? Hands-on? Discover different educational methods that appeal to multiple generations. Identify and provide the feedback each generation wants and needs Silent Generation nurses may have little interest in annual performance reviews, while Generation X nurses want feedback instantaneously. Understand how to provide personal feedback and effective performance reviews. Illustrate improved scheduling by understanding generational needs Silent Generation nurses may prefer a consistent schedule. Generation Y nurses may require

Where To Download New Nurse Manager Orientation Guide

flexibility to meet the needs of their young families. Understanding your staff's needs will help you create schedules that work for all. Formulate retention strategies that work for every generation Generation X nurses may respond best to promotions or pay increases. Baby Boomer nurses may be motivated by recognition and service awards. Learn what feedback works best for each member of your staff. Develop policies to embrace differences to manage more effectively Gain a better understanding of each generation's motivators and learning styles along with proven strategies to facilitate communication and encourage respect. Who should read this book? Nurse managers, directors of nursing, chief nursing officers, VPs of nursing, nursing home administrators, HR directors, staff educators and RNs. Table of contents: Chapter 1: The Silent Generation Chapter 2: The Baby Boomers Chapter 3: Generation X Chapter 4: Generation Y Chapter 5: Schedules Chapter 6: Balancing work and life Chapter 7: Learning Chapter 8: Participation and involvement Chapter 9: Performance reviews, feedback, and promotions Chapter 10: Working together Chapter 11: Retention and Recognition Chapter 12: What will the future look like? Learning Objectives List the names of the four generations currently in the workforce Identify key events that shaped the Silent Generation's formative years Evaluate how social and family circumstances affected the Silent Generation's characteristics Describe key events that shaped the Baby Boomer's formative years Evaluate the impact that social and family circumstances had on Baby Boomers Identify key events that shaped Generation X's formative years Discuss how social and family circumstances affected Generation X's

Where To Download New Nurse Manager Orientation Guide

characteristics Identify key events that shaped Generation Y's formative years Explain how social and family circumstances affected Generation Y's characteristics Discuss why disagreements between the generations may arise over scheduling Determine strategies for planning schedules that meet the needs of all generations Discuss what different generations want in terms of work/life balance Identify holiday and vacation options that meet the needs of all generations Recognize the different learning styles of each generation Identify orientation strategies that can help Generation Y nurses become successful Explain why Silent and Baby Boomer generation nurses are often the only ones to sign up for committees Discuss how managers can encourage all generations to become involved in committees, task forces, and meetings Describe strategies for ensuring that performance appraisals meet the needs of all generations Develop strategies for the provision of ongoing feedback Examine the barriers that prevent effective multigenerational communication Discuss strategies a manager may use to encourage social interaction and team work Identify programs for helping older nurses remain in the workforce Develop programs for helping Generation Y achieve work/life balance Discuss strategies for enhancing the workplace of the future Faculty Disclosure Statement HCP Pro Inc. has confirmed that none of the faculty/presenters, planners, contributors, or their partners/spouses have any relevant financial relationships to disclose related to the content of this educational activity.

Fast Facts for the School Nurse, Second Edition

For the first time ever, managers will have a tool that will enable them to effectively grapple with the controversial, and sometimes explosive issues surrounding sexual orientation. Cultivated from Bob Power's 25 years business experience with some of the world's finest organizations, A Manager's Guide to Sexual Orientation in the Workplace provides managers with the knowledge, skills and resources to foster higher productivity and performance through an all-inclusive work environment.

Change Leadership in Nursing

"Recommended."--Choice: Current Reviews for Academic Libraries Brigham and Women's Hospital, a high-profile, complex, academic medical center in Boston, MA, is a founding member of the Partners HealthCare System and is associated with Harvard Medical School and Dana Farber Cancer Institute. This truly unique volume chronicles the systemic efforts of the nursing department to make an already outstanding system even better. It provides access to a compelling story of institute-wide nursing practice today and how the opportunity for major change was embraced and successfully accomplished. Told from the perspective of ninety administrative and staff nurses, it serves as a model for change in similar

Where To Download New Nurse Manager Orientation Guide

institutions everywhere. Key Features Provides "real world" system level description of hospital-wide change initiated and implemented by nurses committed to safe quality patient care Serves as a roadmap for institution-wide change for aspiring nurse leaders, including values to support, tools to develop or use, resources to be managed, key personnel to employ, and more Offers nurse executives an array of catalytic ideas they can adapt to their own settings Acts as a model for administrators and students in Masters and Doctoral Programs who are interested in seeing how change occurs in complex systems through personal engagement at all levels

A Real-World Guide to Surviving Nursing Orientation

Nurse Manager Engagement: Strategies for Excellence and Commitment is based on the groundbreaking and highly regarded national "Nurse Engagement Study" project funded by The Robert Wood Johnson Foundation. The book builds upon the key ideas in the study by including examples from Dr. Mackoff's conversations and key teaching points from her work with several hundred nurse managers in the three years following this innovative study. Nurse Manager Engagement offers a groundbreaking approach—one that distinguishes it from other nurse management books by a focus on building a model of the solution rather than a description of the problem. It focuses on the crucial role of the nurse manager in engaging staff nurses and building a pipeline for future nurse leadership.

New Nurse's Survival Guide

A Manager's Guide to Sexual Orientation in the Workplace

The book 'Delegate or Suffocate' explores the joys, questions, challenges and adventures of leadership. Now the author of Delegate or Suffocate has written a presenter's workbook that individuals can use (along with the book) to teach other individuals about leadership. The presenter workbook includes ideas of things to do and questions to ask (on top of the questions in the participants workbook) to get the participants to think deeper. The purpose of this presenter book is to direct the one presenting to get the attendees to dig deeper into their own leadership approaches. The presenter workbook will teach you and direct you how to set up the room and give you guidelines to follow when conducting a class. Great leaders never stop learning and they do not close their ears to other leaders just because those leaders are not in their personal field of business. This presenter and participant workbook was developed to help those attending to learn why they do what they do and learn to develop in the area of getting staff members to become engaged. That is presenter workbook and use it to encouraged your followers to think outside the box, be creative and most of all be encouraging to those put in their path.

Where To Download New Nurse Manager Orientation Guide

The Manual of Nursing Quality Assurance

Where To Download New Nurse Manager Orientation Guide

[ROMANCE](#) [ACTION & ADVENTURE](#) [MYSTERY & THRILLER](#) [BIOGRAPHIES & HISTORY](#) [CHILDREN'S](#) [YOUNG ADULT](#) [FANTASY](#) [HISTORICAL FICTION](#) [HORROR](#) [LITERARY FICTION](#) [NON-FICTION](#) [SCIENCE FICTION](#)