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Surviving With Grace A Corporate Fools Guide To Surviving With Grace

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Managers Not MBAs Rebels at Work Beyond Management The 100 Best Business
Books of All Time Disciplined Dreaming Magical Mathematics The Language of Man:
Learning to Speak Creativity The Complete Watercolorist's Essential Notebook The
Method of Our Mission Scaling Up Excellence Color Power Listening Peanut Butter and
Jelly Management The Silo Effect Private Citizens Listening for America: Inside the
Great American Songbook from Gershwin to Sondheim Far North Cause for
Change Business Law: Text & Cases - An Accelerated Course The Last
Season Herding Tigers The Red Rubber Ball at Work: Elevate Your Game Through
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Hairball Essentials of Leadership in Public Health Seeing the Light When Execution
Isn't Enough Work in the 21st Century The Watercolorist's Essential Notebook -
Landscapes Deming's Profound Changes Compelled to Control The Matter Myth Get a
Life, Not a Job Cost Management The Carbon Bubble Idea Mapping 1000 Journals
Project Cracking Creativity Brain Matters Imagine It Forward

Managers Not MBAs

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In this sweeping critique of how managers are educated and how, as a consequence, management is practiced, Henry Mintzberg offers thoughtful and controversial ideas for reforming both. “The MBA trains the wrong people in the wrong ways with the wrong consequences,” Mintzberg writes. “Using the classroom to help develop people already practicing management is a fine idea, but pretending to create managers out of people who have never managed is a sham.” Leaders cannot be created in a classroom. They arise in context. But people who already practice management can significantly improve their effectiveness given the opportunity to learn thoughtfully from their own experience. Mintzberg calls for a more engaging approach to managing and a more reflective approach to management education. He also outlines how business schools can become true schools of management.

Rebels at Work

For the first time at book length, bestselling author and economist Jeff Rubin addresses Canada's national economic future - and the financial security of all Canadians. Since 2006 and the election of the first Harper government, the vision of Canada's future as an energy superpower has driven the political agenda, as well as the fast-paced development of Alberta's oil sands and the push for more pipelines across the country to bring that bitumen to market. Anyone who objects

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is labeled a dreamer, or worse--an environmentalist: someone who puts the health of the planet ahead of the economic survival of their neighbours. In *The Carbon Bubble*, Jeff Rubin compellingly shows how Harper's economic vision for the country is dead wrong. Changes in energy markets in the US - where domestic production is booming while demand for oil is shrinking - are quickly turning Harper's dream into an economic nightmare. The same trade and investment ties to oil that pushed the Canadian dollar to record highs are now pulling it down, and the Toronto Stock Exchange, one of the most carbon-intensive stock indexes in the world - with over 25 percent market capitalization in oil and gas alone - will be increasingly exposed to the rest of the world's efforts to reduce carbon emissions. Rubin argues that there is a lifeline to a better future. The very climate change that will leave much of the country's carbon unburnable could at the same time make some of Canada's other resource assets more valuable: our water and our land. In tomorrow's economy, he argues, Canada won't be an energy superpower, but it has the makings of one of the world's great breadbaskets. And in the global climate that the world's carbon emissions are inexorably creating, food will soon be a lot more valuable than oil.

Beyond Management

Put play in your work as you improve on: Innovation: Create better products and services Problem-Solving: Tag-team responsibility and collaborate on solutions

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Motivation: Build creative excitement at every level Risk-Taking: Push new ideas to their limits Ingenuity: Reward the “a-ha!” ideas and drive progress forward Team-Building: Find new ways to share solutions and forge new ones

The 100 Best Business Books of All Time

FROM ONE OF TODAY'S FOREMOST INNOVATION LEADERS, AN INSPIRING, PERSONAL APPROACH TO MASTERING CHANGE IN THE FACE OF UNCERTAINTY. Confronting change is incredibly hard, both organizationally and personally. People become resistant. They are afraid. Yet the pace of change in our world will never be slower than it is right now, says Beth Comstock, the former Vice Chair and head of marketing and innovation at GE. *Imagine It Forward* is an inspiring, fresh, candid, and deeply personal book about how to grapple with the challenges to change we face every day. It is a different kind of narrative, a big picture book that combines Comstock's personal story in leading change with vital lessons on overcoming the inevitable roadblocks. One of the most successful women in business, Comstock shares her own transformation story from introverted publicist to GE's first woman Vice Chair, and her hard-won lessons in shifting GE, a 125 year old American institution, toward a new digital future and a more innovative culture. As the woman who initiated GE's Ecomagination clean-energy and its (and NBC's) digital transformations, Comstock challenged a global organization to not wait for perfection, but to seek out emerging trends, embrace smart risks and test ideas

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boldly, and often. She shows how each one of us can become a “change maker” by leading with imagination. “Ideas are rarely the problem,” writes Comstock. “What holds all of us back, really—is fear. It’s the attachment to the old, to ‘What We Know.’” As Comstock makes clear, transforming the mindset and culture of a company is messy. There is no easy checklist. It is fraught with uncertainty, tension and too often failure. It calls for the courage to defy convention, go around corporate gatekeepers when necessary, and reinvent what is possible. For all those looking to spearhead change in their companies and careers, and reinvent “the way things are done,” *Imagine It Forward* masterfully points the way.

Disciplined Dreaming

Perfect for personal use, or for your whole office. Get yours today. Whether on your desk at home or in your bag on the go our professionally designed! Specifications: Cover Finish: Matte Dimensions: 6" x 9" (15.24 x 22.86 cm) Interior: Blank, White Paper, Unlined Pages: 110

Magical Mathematics

From the bestselling author of *Thinkertoys*, this follow up brings innovative creative thinking techniques within reach, giving you the tools to tackle everyday

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challenges in new ways. Internationally renowned business creativity expert, Michael Michalko will show you how creative people think—and how to put their secrets to work for you in business and in your personal life. You don't have to be a genius to solve problems like one. Michalko researched and analyzed hundreds of history's greatest thinkers across disciplines—from Leonardo da Vinci to Pablo Picasso—to bring the best of their techniques together and to teach you how to apply them in your own life. *Cracking Creativity* is filled with exercises and anecdotes that will soon have you looking at problems and seeing many different solutions.

The Language of Man: Learning to Speak Creativity

"Magical Mathematics reveals the secrets of amazing, fun-to-perform card tricks--and the profound mathematical ideas behind them--that will astound even the most accomplished magician. Persi Diaconis and Ron Graham provide easy, step-by-step instructions for each trick, explaining how to set up the effect and offering tips on what to say and do while performing it. Each card trick introduces a new mathematical idea, and varying the tricks in turn takes readers to the very threshold of today's mathematical knowledge. For example, the Gilbreath principle--a fantastic effect where the cards remain in control despite being shuffled--is found to share an intimate connection with the Mandelbrot set. Other card tricks link to the mathematical secrets of combinatorics, graph theory,

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number theory, topology, the Riemann hypothesis, and even Fermat's last theorem. Diaconis and Graham are mathematicians as well as skilled performers with decades of professional experience between them. In this book they share a wealth of conjuring lore, including some closely guarded secrets of legendary magicians. *Magical Mathematics* covers the mathematics of juggling and shows how the I Ching connects to the history of probability and magic tricks both old and new. It tells the stories--and reveals the best tricks--of the eccentric and brilliant inventors of mathematical magic. *Magical Mathematics* exposes old gambling secrets through the mathematics of shuffling cards, explains the classic street-gambling scam of three-card monte, traces the history of mathematical magic back to the thirteenth century and the oldest mathematical trick--and much more"--

The Complete Watercolorist's Essential Notebook

Based on the longtime market-leader *BUSINESS LAW: TEXT AND CASES* by Clarkson/Miller/Cross, this paperback text offers an affordable solution for those looking for a concise one-semester text that offers in-depth treatment of today's business law topics. Designed for the contemporary one-semester course, *BUSINESS LAW: TEXT AND CASES--AN ACCELERATED COURSE* provides the rigor and seriousness of a classic black-letter law text with a brief nineteen-chapter table of contents. The text combines the benefits of a black-letter law approach with a strong student orientation, making the law accessible, interesting, and

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relevant for readers. An excellent assortment of included cases range from precedent-setting landmarks to important recent decisions, and ethical, global, e-commerce, digital, and corporate themes are integrated throughout this edition. In addition, numerous critical-thinking exercises challenge students to apply what they have learned to real-world issues. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

The Method of Our Mission

Traditional management structures, systems, and tools, intended to make the first factories of the industrial age efficient, are now obsolete. Applying them to knowledge-work has exactly the opposite effect, causing all kinds of breakdowns. This book explains why knowledge workers have to manage themselves and tells them how to do it.

Scaling Up Excellence

From the window of the small floatplane, fifteen-year-old Gabe Rogers is getting his first look at Canada's magnificent Northwest Territories with Raymond Providence, his roommate from boarding school. Below is the spectacular Nahanni

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River -- wall-to-wall whitewater racing between sheer cliffs and plunging over Virginia Falls. The pilot sets the plane down on the lake-like surface of the upper river for a closer look at the thundering falls. Suddenly the engine quits. The only sound is a dull roar downstream, as the Cessna drifts helplessly toward the falls . . . With the brutal subarctic winter fast approaching, Gabe and Raymond soon find themselves stranded in Deadmen Valley. Trapped in a frozen world of moose, wolves, and bears, two boys from vastly different cultures come to depend on each other for their very survival.

Color

You can design your own career, so you love what you do! You only have one life: why settle for anything less? Whether you're an entrepreneur or working within a company, *Get a Life, Not a Job* shows how you can make it happen for yourself. You'll learn how to move towards a fulfilling career that offers greater work-life balance, financial security, and personal control over your future -- and more sheer pleasure and inspiration from the work you do. You'll learn how to allocate more time to roles you enjoy, and shed roles you can't stand... identify career choices you'll be passionate about, and build your skills and abilities to match them... improve your career without leaving your employer, and make your position more resistant to downsizing... define a mix of several stimulating and liberating wealth-building activities that keep your life engaged and balanced... keep personal

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relationships healthy while you pursue work you'll love. This book doesn't just teach you powerful career techniques: it profiles people in all walks of life who've used these them to build truly inspiring careers. With greater workplace uncertainty than ever, you can no longer afford to let anyone else control your destiny — or to maintain outdated “psychological contracts” with your employer. You need to take control of your own career and future. With this book's help, you can do just that — and make work more fulfilling than you ever dreamt possible.

Power Listening

A 5-part process that will transform your organization — or your career — into a non-stop creativity juggernaut We live in an era when business cycles are measured in months, not years. The only way to sustain long term innovation and growth is through creativity-at all levels of an organization. Disciplined Dreaming shows you how to create profitable new ideas, empower all your employees to be creative, and sustain your competitive advantage over the long term. Linkner distills his years of experience in business and jazz — as well as hundreds of interviews with CEOs, entrepreneurs, and artists — into a 5-step process that will make creativity easy for you and your organization. The methodology is simple, backed by proven results. Empowers individuals, teams, and organizations to meet creative challenges posed by the marketplace Turns the mystery of creativity into a simple-to-use process Shows how creativity can be used for everything from

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innovative, game-shifting breakthroughs to incremental advances and daily improvements to business processes Offers dozens of practical exercises, thought-starters, workouts to grow "creative muscles," and case studies Disciplined Dreaming shows even the stuffiest corporate bureaucracies how to cultivate creativity in order to become more competitive in today's shifting marketplace. • #4 New York Times Best Seller (Advice, How-To and Miscellaneous) • #8 New York Times Best Seller (Hardcover Business) • #2 Wall Street Journal Best Seller (Hardcover Business) • #9 Wall Street Journal Best Seller (Hardcover Nonfiction) • #9 Washington Post Best Seller (Hardcover Nonfiction) • #1 USA Today Best Seller (Money) • #10 Entertainment Weekly Best Seller (Hardcover Nonfiction) • #10 Publishers Weekly Bestseller (Hardcover Nonfiction)

Peanut Butter and Jelly Management

Argues that recent developments in quantum physics, astronomy, and chaos theory have forced a reconsideration of the concepts of space, time, and matter. Reprint. 10,000 first printing.

The Silo Effect

Private Citizens

this exciting book breaks new ground in identifying the major cause of relationship failure as the need to control — in marriages and families, with friends and within organizations. *Compelled to Control* reflects Miller's sweeping knowledge as a thinker, a speaker and a writer. Going far beyond "how to control a controller," Miller speaks from the perspective of experience and personal change. "When a controller has the sense of life being out of control," he says, "he or she reacts with an even stronger need to 'get things under control'...usually with the negative result of alienating the people who matter the most." Miller tackles this deeply denied, seemingly universal phenomenon with compassion and offers a way out of the dilemma. He tells who to approach broken relationships in new ways, leaving behind destructive patterns of perfectionism and self-justification. Keith Miller is one of those rare writers who can combine intellectual acuity with deeply felt insight born of his own struggle for authenticity. *Compelled to Control* is an impressive contribution to the literature of recovery and personal change.

Listening for America: Inside the Great American Songbook from Gershwin to Sondheim

The workplace in the 21st-century is technological and multi-cultural. Work is often

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accomplished in teams. This work provides students with an up-to-date knowledge based that will enable them to apply the principles of I-O psychology to themselves, supervisors, subordinates and fellow workers.

Far North

Listening is harder than it looks- but it's the difference between business success and failure. Nothing causes bad decisions in organizations as often as poor listening. But Bernard Ferrari, adviser to some of the nation's most influential executives, believes that such missteps can be avoided and that the skills and habits of good listening can be developed and mastered. He offers a step-by-step process that will help readers become active listeners, able to shape and focus any conversation. Ferrari reveals how to turn a tin ear into a platinum ear. His practical insights include: Good listening is hard work, not a passive activity Good listening means asking questions, challenging all assumptions, and understanding the context of every interaction Good listening results in a new clarity of focus, greater efficiency, and an increased likelihood of making better decisions Good listening can be the difference between a long career and a short one

Cause for Change

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Theology shapes who we are and how we organize to transform the world. Especially written for required United Methodist classes, this accessible book uses a Wesleyan theological frame—connection—to help readers understand United Methodism’s polity and organization as the interrelationship of our beliefs, mission, and practice. The book is organized into four parts—United Methodist beliefs, mission, practice, and organization. Polity and organization are primary embodiments of The United Methodist Church. Functional in nature, these aspects of the denomination facilitate our mission to make disciples for the transformation of the world. This book connects denominational governance and organization to our beliefs as well as our mission. A clear understanding of our identity—as Methodists with Wesleyan roots in connection—and our purpose—to make disciples for the transformation of the world—can help students of United Methodism navigate this treacherous landscape as present and future leaders. Warner also addresses the estrangement between theology and institutional structures and practice by framing governance practices and organizational structure within a Wesleyan theology of connection. This approach will assist current and future denominational leaders in understanding their practices of administration and participation in polity as a theological endeavor and key component of their ministries. This textbook has been updated with changes from the 2016 General Conference.

Business Law: Text & Cases - An Accelerated Course

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A humorous look at the corporate structure invites readers to explore their own creativity within the confines of the workplace, which the author describes as the giant "hairball"

The Last Season

Seeing the Light: Exploring Ethics Through Movies is an engaging and innovative approach to the study of philosophy and the development of moral reasoning skills. Features broad coverage of topics in ethics and moral reasoning Offers an innovative and imaginative approach to showing relevance of movies for ethical reflection Draws on a diverse selection of popular movies, foreign films, and documentaries to illustrate ethical dilemmas and character development on the big screen that has application to our lives Presents coverage of major ethical theories ranging from Ethical Egoism and Cultural Relativism to Utilitarianism, Kantian Ethics, Rawls' Justice Theory, Aristotle's Virtue Ethics, and Feminist Ethics Demonstrates how film is a powerful vehicle for sharpening skills in analysis and moral reasoning Includes accompanying website

Herding Tigers

Painting with watercolors gives you endless opportunities to create the world you

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want. You choose whether to let the sun blaze or the rain pour, to move a maple tree here or make the trail wind over there, to subdue a hillside with quiet greens or make a forest glow with dazzling golds and reds. It's not only a matter of what to paint, but how to go about painting it. This book examines, one at a time, the three major elements of landscape painting: water, sky and land. You will be encouraged to try numerous ways of painting each one. Then you can choose the methods that best express how the outdoors speaks to you. Let this reliable collection of tips, techniques, ideas and lessons be your companion on a sure path to creative fulfillment and better watercolor landscapes.

The Red Rubber Ball at Work: Elevate Your Game Through the Hidden Power of Play

In this vivid and captivating journey through the colors of an artist's palette, Victoria Finlay takes us on an enthralling adventure around the world and through the ages, illuminating how the colors we choose to value have determined the history of culture itself. How did the most precious color blue travel all the way from remote lapis mines in Afghanistan to Michelangelo's brush? What is the connection between brown paint and ancient Egyptian mummies? Why did Robin Hood wear Lincoln green? In *Color*, Finlay explores the physical materials that color our world, such as precious minerals and insect blood, as well as the social and

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political meanings that color has carried through time. Roman emperors used to wear togas dyed with a purple color that was made from an odorous Lebanese shellfish—which probably meant their scent preceded them. In the eighteenth century, black dye was called logwood and grew along the Spanish Main. Some of the first indigo plantations were started in America, amazingly enough, by a seventeen-year-old girl named Eliza. And the popular van Gogh painting White Roses at Washington’s National Gallery had to be renamed after a researcher discovered that the flowers were originally done in a pink paint that had faded nearly a century ago. Color is full of extraordinary people, events, and anecdotes—painted all the more dazzling by Finlay’s engaging style. Embark upon a thrilling adventure with this intrepid journalist as she travels on a donkey along ancient silk trade routes; with the Phoenicians sailing the Mediterranean in search of a special purple shell that garners wealth, sustenance, and prestige; with modern Chilean farmers breeding and bleeding insects for their viscous red blood. The colors that craft our world have never looked so bright. From the Hardcover edition.

Orbiting the Giant Hairball

Everyone agrees that what we do in schools should be based on what we know about how the brain learns. Until recently, however, we have had few clues to unlock the secrets of the brain. Now, research from the neurosciences has greatly

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improved our understanding of the learning process, and we have a much more solid foundation on which to base educational decisions. In this completely revised and updated second edition, Patricia Wolfe clarifies how we can effectively match teaching practice with brain functioning. Encompassing the most recent and relevant research and knowledge, this edition also includes three entirely new chapters that examine brain development from birth through adolescence and identify the impact of exercise, sleep, nutrition, and technology on the brain. *Brain Matters* begins with a "mini-textbook" on brain anatomy and physiology, bringing the biology of the brain into context with teaching and learning. Wolfe describes how the brain encodes, manipulates, and stores information, and she proposes implications that recent research has for practice—why meaning is essential for attention, how emotion can enhance or impede learning, and how different types of rehearsal are necessary for different types of learning. Finally, Wolfe introduces and examines practical classroom applications and brain-compatible teaching strategies that take advantage of simulations, projects, problem-based learning, graphic organizers, music, active engagement, and mnemonics. These strategies are accompanied by actual classroom scenarios—spanning the content areas and grade levels from lower elementary to high school—that help teachers connect theory with practice.

Orbiting the Giant Hairball

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Destined to become a classic of adventure literature, *The Last Season* examines the extraordinary life of legendary backcountry ranger Randy Morgenson and his mysterious disappearance in California's unforgiving Sierra Nevada—mountains as perilous as they are beautiful. Eric Blehm's masterful work is a gripping detective story interwoven with the riveting biography of a complicated, original, and wholly fascinating man.

Essentials of Leadership in Public Health

The definition of great leadership, backed by ground-breaking research *When Execution Isn't Enough* examines the essential leadership skills that go beyond simply executing strategies well. It examines the leadership skills that inspire excellence and drive growth. Great leaders think differently, but their secrets, values, and behaviors can't be bottled—or can they? Is leadership so contextual that it defies standardization? In this book, McKinsey's global head of leadership development draws on ground-breaking McKinsey research to uncover 20 distinct leadership traits. All are important, but some make all the difference in inspiring organizations to exceptional results and growth—and a select few create the vast chasm between strong and weak organizations in terms of leadership effectiveness. Structured as a business parable, this book employs a rich cast of corporate characters to illustrate the critical behaviors of inspirational leadership and the outcomes that become possible. Attempting to nail down exactly what

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makes a leader inspirational is like trying to capture lightning in a bottle, but new McKinsey research has identified the behavioral leadership catalysts that inspire greatness. This book describes the behaviors to inspire that can be learned—to turn a good leader into a great leader. Understand the neuroscience of inspiration Tailor your inspirational approach to different leadership scenarios Initiate an inspiration cascade to influence people at scale The picture of leadership has changed over time. Today's great leaders are authentic, enthusiastic decision-makers with engaging visions, who are quick to communicate and take action. Less than half of all CEOs believe that their training investments will pay off, yet everyone agrees that leadership drives performance—where is the disconnect? It's in the belief that simple leadership behaviors equal results, forgetting that exceptional results only come from inspiration. When Execution Isn't Enough shows you how to attain the missing link of great leadership to bring exceptional results of your organization.

Seeing the Light

This special 10th-anniversary collection combines two of the best-loved North Light watercolor guides available: The Watercolorist's Essential Notebook and The Watercolorist's Essential Notebook: Landscapes. Clarifying and simplifying the various aspects of painting with watercolor, Gordon MacKenzie's The Complete Watercolorist's Essential Notebook will encourage and challenge you with new

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possibilities. Rather than a list of rules, this is a collection of principles, concepts and general information designed to expand your creative process. Mackenzie shares with you tips, techniques, ideas and lessons for a sure path to creative fulfillment and better watercolor paintings.

When Execution Isn't Enough

"A Good Business Book offers a ton of value for less than thirty dollars and a few hours of attention. And a great business book can change your life. It's not easy to find those gems, though, in the endless stream of new books. Jack Covert, Todd Sattersten, and Sally Haldorson, with a combined sixty years in the business book industry, have made it their job to be that filter. They've taken on the ultimate challenge - to reread the classics the bestsellers, and the sleepers and choose the hundred most relevant, most revealing, most useful books in business history. Now updated with five new reviews, *The 100 Best Business Books of All Time* highlights important takeaways and puts each book in context so that you can quickly find solutions to your current situation. At the end of each review, you'll find recommendations for other books (both inside and outside the top 100) that you should read next. Sprinkled throughout are sidebars that take you beyond business books to movies, novels, and children's books. You'll find a fresh look at classics such as *Good to Great*, *The Essential Drucker*, and *The Tipping Point*, as well as recommendations that might surprise you. For instance- - Turn to page 16 for

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BrenU Brown's words of inspiration. - Turn to page 34 to find out why Dr. Seuss isn't just for kids. - Turn to page 248 to learn Eric Ries's groundbreaking approach to entrepreneurship. The 100 Bestwill help anyone, from entry-level worker to CEO, cut through the clutter and discover the business books that are truly worth their time. www.100bestbiz.com"

Work in the 21st Century

A nonprofit leader's guide for engaging millennials in all aspects of a nonprofit organization Written by Millennials about Millennials, Cause for Change examines strategies for engaging Millennials as constituents, volunteers, and donors, and focuses on how organizations can realign themselves to better respond to this group of 80 million strong. At the heart of this research-based guide is the Millennial Development Platform, an action-based rubric developed by the authors and included in each chapter to help organizations create the infrastructure for a long-term millennial engagement strategy. Examines how Millennials communicate, volunteer, take action, influence their peers, and choose to give their time and money Explains how Millennials view their role in the workplace, and how their approach is re-shaping nonprofit culture from within Cause for Change profiles Millennials who have emerged as dynamic leaders to create and manage movements in their communities.

The Watercolorist's Essential Notebook - Landscapes

Increasingly, the demise of many businesses and organizations is being blamed on current western management practice--which can be traced directly back to the 19th century and Frederick Taylor's theory of scientific management. Although W. Edwards Deming proposed a new, more modern philosophy of management decades ago, the western world, instead, continued to practice Taylor's philosophy--by now adulterated and corrupted many times over into a new form of its own (neo-Taylorism). This volume explores--in depth--neo-Taylorism (where it came from and what its beliefs are), Deming's philosophy (his system of profound knowledge and his 14 points), and suggests how Deming's philosophy--if adopted--could be an antidote for today's managerial ineffectiveness. Shows organization and technical managers how to change--using Deming's principles--in order to improve quality in delivered services and products and in employee satisfaction. Analyzes the flaws of Taylorism and Neo-Taylorism-- with point-by-point comparison with Deming's philosophy. Clearly explains the Deming quality philosophy from a conceptual framework that can then be applied (rather than from a recipe or case study format, which has proven to be ineffective). For Executive and Technical Managers (all industries); Quality Managers and Practitioners; Quality, Productivity, Organizational Development Consultants.

Deming's Profound Changes

Wall Street Journal Bestseller "The pick of 2014's management books." -Andrew Hill, Financial Times "One of the top business books of the year." -Harvey Schacter, The Globe and Mail Bestselling author, Robert Sutton and Stanford colleague, Huggy Rao tackle a challenge that determines every organization's success: how to scale up farther, faster, and more effectively as an organization grows. Sutton and Rao have devoted much of the last decade to uncovering what it takes to build and uncover pockets of exemplary performance, to help spread them, and to keep recharging organizations with ever better work practices. Drawing on inside accounts and case studies and academic research from a wealth of industries--including start-ups, pharmaceuticals, airlines, retail, financial services, high-tech, education, non-profits, government, and healthcare-- Sutton and Rao identify the key scaling challenges that confront every organization. They tackle the difficult trade-offs that organizations must make between whether to encourage individualized approaches tailored to local needs or to replicate the same practices and customs as an organization or program expands. They reveal how the best leaders and teams develop, spread, and instill the right mindsets in their people--rather than ruining or watering down the very things that have fueled successful growth in the past. They unpack the principles that help to cascade excellence throughout an organization, as well as show how to eliminate destructive beliefs and behaviors that will hold them back. Scaling Up Excellence is the first major

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business book devoted to this universal and vexing challenge and it is destined to become the standard bearer in the field.

Compelled to Control

“Not since the late Leonard Bernstein has classical music had a combination salesman-teacher as irresistible as Kapilow.” —Kansas City Star Few people in recent memory have dedicated themselves as devotedly to the story of twentieth-century American music as Rob Kapilow, the composer, conductor, and host of the hit NPR music radio program, What Makes It Great? Now, in *Listening for America*, he turns his keen ear to the Great American Songbook, bringing many of our favorite classics to life through the songs and stories of eight of the twentieth century’s most treasured American composers—Kern, Porter, Gershwin, Arlen, Berlin, Rodgers, Bernstein, and Sondheim. Hardly confining himself to celebrating what makes these catchy melodies so unforgettable, Kapilow delves deeply into how issues of race, immigration, sexuality, and appropriation intertwine in masterpieces like *Show Boat* and *West Side Story*. A book not just about musical theater but about America itself, *Listening for America* is equally for the devotee, the singer, the music student, or for anyone intrigued by how popular music has shaped the larger culture, and promises to be the ideal gift book for years to come.

The Matter Myth

PRIVATE CITIZENS was named a best book of the year by New York Magazine/Vulture, The New Yorker, BuzzFeed, Huffington Post, Nylon, Kirkus, Electric Literature and The Millions. An Amazon Best Book of the Month in the Literature & Fiction Category A BuzzFeed “Most Exciting” Book of 2016 A Flavorwire “Most Anticipated” Book of 2016 New York Magazine calls Private Citizens "the first great millennial novel." Emma Cline calls it "brilliant." From a brilliant new literary talent comes a sweeping comic portrait of privilege, ambition, and friendship in millennial San Francisco. With the social acuity of Adelle Waldman and the murderous wit of Martin Amis, Tony Tulathimutte’s Private Citizens is a brainy, irreverent debut—This Side of Paradise for a new era. Capturing the anxious, self-aware mood of young college grads in the aughts, Private Citizens embraces the contradictions of our new century: call it a loving satire. A gleefully rude comedy of manners. Middlemarch for Millennials. The novel's four whip-smart narrators—idealistic Cory, Internet-lurking Will, awkward Henrik, and vicious Linda—are torn between fixing the world and cannibalizing it. In boisterous prose that ricochets between humor and pain, the four estranged friends stagger through the Bay Area’s maze of tech startups, protestors, gentrifiers, karaoke bars, house parties, and cultish self-help seminars, washing up in each other’s lives once again. A wise and searching depiction of a generation grappling with privilege and finding grace in failure, Private Citizens is as expansively intelligent as it is full of heart.

Get a Life, Not a Job

Impressionism, the iPhone, democracy, Uber-when we think about creativity, we most often think of things. We also narrow in on the few, those rare creators who seem to have something we lack. These tendencies quickly take us off track, perpetuating a myth and unknowingly pushing us further away from the possible. Here's the truth: Creativity is about the possible. It's the seed of any human advancement ever made or yet to be imagined. Most important and powerful of all, creativity is a uniquely human capacity that each of us possesses-including you. The story of creativity is the story of who we are, a story still unfolding. It's time we come to understand it and learn how each of us can contribute our verse. It's time we understand this language of man and learn to speak creativity. The Language of Man provides more than needed understanding; it offers a powerful framework for creating. If you want to create or innovate, this book is indispensable.

Cost Management

A practical handbook for every new manager charged with leading teams to creative brilliance, from the author of *The Accidental Creative* and *Die Empty*. New managers in creative fields got the job because they were good at being makers--and learned to strategize their time, relationships, and mindset to produce

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the best creative work possible on their own. But when they're put in charge, the rules change, and they must unlearn their hard-won working habits in favor of new ones, and navigate a minefield of complex relational dynamics with colleagues and bosses. Successful leaders of creative teams have mastered the difficult transition from doing the work to leading the work, and this book shows how. Todd Henry picks up where *The Accidental Creative* left off, and provides an indispensable handbook of on-the-ground, tactical advice for new managers of creatives. He draws from interviews with brilliant leaders and his experience consulting in creative organizations to share a wealth of practical advice, including:

- Why conflict can be a good thing, and how to manage it in a healthy way.
- How to build time and attention buffers to protect your team's ability to do its best work.
- How to deal with the imbalance of power on your team, and manage inevitable struggles that arise.
- How to create "hunting trails" that will keep your team inspired and motivated to deliver brilliant work.
- Why you should still "get your hands dirty", even as you strive to remove yourself from the work.
- Why you should fight to measure value, not time, when evaluating your team's work.

The Carbon Bubble

An award-winning columnist and journalist describes how businesses that structure their teams into functional departments, or "silos," actually hinder work, cripple innovation, restrict thinking and force normally smart people to ignore risks and

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opportunities. --

Idea Mapping

One thousand blank journals are currently circulating around the world, beckoning contributors who find the books by chance. Artist Someguy shares more than 250 of the best entries--from reflective to desperate to humorous--in a faux leather-covered book that reflects the original journals.

1000 Journals Project

Ready to stand up and create positive change at work, but reluctant to speak up? True leadership doesn't always come from a position of power or authority. By teaching you skills and providing practical advice, this handbook shows you how to engage your coworkers and bosses and bring your ideas forward so that they are heard, considered, and acted upon. Authors Carmen Medina and Lois Kelly—once rebels themselves—reveal ways to navigate your workplace, avoid common mistakes and traps, and overcome the fears that may be holding you back. You can achieve more success and less frustration, help your organization do better work, and—most important—find more meaning and joy in what you do.

Cracking Creativity

Management theories come and go, but they all boil down to a few simple ideas: communicate openly, encourage growth and independence, give people the tools they need, evaluate their work constructively and honestly, and always let them know they are valued. Sounds a bit like being a parent, doesn't it?

Brain Matters

Public Health Affects Us All. As Such, There Will Always Be A Need For Professionals To Monitor The Health Of The Public And Create Programs To Enhance Our Health. Well-Trained Public Health Leaders Are Critical To Make The Entire Process Work. This Text Reflects The Complexities Of Leadership In Public Health As Well As The Overall Needs Of Effective Leadership In A Constantly Changing Social Environment. In Addition, The Book Examines The Impact Of Health Reform, With An Expanding Definition Of Public Health And Understanding Of How Our Leaders Will Be Affected By These New Changes. Part I Explores The Theories And Principles Of Leadership, Leadership Styles And Practices, The Public Health System, And The Five Levels Of Public Health Leadership. Part II Presents The Core Functions Model And Its Application To Public Health Leadership. In Part III, The Author Examines The Leadership Tools Needed For The 21st-Century. Part IV

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Presents Information On The Personal Evaluation Of Leadership And The Evaluation Of Leadership Programs. Part V Looks To The Future And Presents Some Emerging Public Health Trends. Throughout The Book, Case Studies Written By Public Health Leaders Are Presented. Students Also Benefit From Leadership Exercises And Discussion Questions In Each Chapter.

Imagine It Forward

Covers the strategic management topics in cost accounting. This title helps students to understand about the management and the role of cost accounting in helping an organization succeed. It addresses issues such as: How does a firm compete? and What type of cost management information is needed for a firm to succeed?

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