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Chess Tests

A successful digital transformation must start with a conversational transformation. Today, software organizations are transforming the way work gets done through practices like Agile, Lean, and DevOps. But as commonly implemented as these methods are, many transformations still fail, largely because the organization misses a critical step: transforming their culture and the way people communicate. Agile Conversations brings a practical, step-by-step guide to using the human power of conversation to build effective, high-performing teams to achieve truly Agile results. Consultants Douglas Squirrel and Jeffrey Fredrick show readers how to utilize the Five Conversations to help teams build trust, alleviate fear, answer the “whys,” define commitments, and hold everyone accountable. These five conversations give teams everything they need to reach peak performance, and they are exactly what’s missing from too many teams today. Stop focusing on processes and practices that leave your organization stuck with culture-less rituals. Instead, unleash the unique human power of conversation.

Doing Agile Right

Build Agile Cultures That Unleash Passion, Innovation, and Performance
What do you want? Delighted customers. How do you get them? By rapidly delivering innovative, exciting products and services your customers will love to use. How do you do this? By uniting talented people around shared ideas and purpose, trusting them, helping them take ownership, and getting out of their way. It sounds easy—but you know it isn’t. To make it happen, you must create an agile culture: one that’s open to change and can respond quickly to whatever your customers need and desire. The Agile Culture gives you proven models, pragmatic tools, and handy worksheets for doing just that. Building on their experience helping hundreds of companies, three world-class experts help you align and unleash the talents of everyone in your organization. Step by step, you’ll learn how to move

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toward a culture of trust, in which everyone knows, owns, and improves the results. You'll learn practical ways to refocus on differentiators and value, resurrect energy and innovation, deal more honestly with ambiguity and risk, and overcome resistance, no matter where it comes from. This text will help you go beyond buzzwords to transform the way you deliver software—so you can delight customers, colleagues, and executives. Coverage includes

- Creating cultures of trust and ownership, in which individuals, teams, and organizations can do amazing things
- Assessing where you stand, so you can move toward higher levels of performance, innovation, and motivation
- Leading as an enabler, not a controller
- Rebuilding trust where it's been lost—or building it where it never existed
- Clarifying quickly the design goals of any project, product, or process
- Using iteration to reduce risk and make commitments you can keep
- Managing uncooperative people (and processes)
- Selecting metrics that focus on business value, foster trust, and don't compromise ownership

Designing Delivery

An experimental new Internet-based form of money is created that anyone can generate at home; people build frightening firetrap computers full of video cards, putting out so much heat that one operator is hospitalised with heatstroke and brain damage. A young physics student starts a revolutionary new marketplace immune to State coercion; he ends up ordering hits on people because they might threaten his great experiment, and is jailed for life without parole. Fully automated contractual systems are proposed to make business and the law work better; the contracts people actually write are unregulated penny stock offerings whose fine print literally states that you are buying nothing of any value. The biggest crowdfunding in history attracts \$150 million on the promise that it will embody "the steadfast iron will of unstoppable code"; upon release it is immediately hacked, and \$50 million is stolen. How did we get here? David Gerard covers the origins and history of Bitcoin to the present day, the other cryptocurrencies it spawned including Ethereum, the ICO craze and the 2017 crypto bubble, and the attempts to apply blockchains and smart contracts to business. Plus a case study on blockchains in the music industry. Bitcoin and blockchains are not a technology story, but a psychology story. Remember: if it sounds too good to be true, it almost certainly is. "A sober riposte to all the upbeat forecasts about cryptocurrency" — New York Review of Books "A very convincing takedown of the whole phenomenon" — BBC News

Agile Conversations

Play the London System

It is not difficult to understand why the London System is such a popular chess opening with club players all over the world. Against virtually every Black defence after 1.d4 it offers White an easy-to-learn and reliable set of lines with interesting choices between strategic or more aggressive approaches, while avoiding tons of opening theory. Lately an increasing number of Grandmasters such as Alexander Grischuk, Gata Kamsky, Baadur Jobava, Richard Rapport and even World Champion

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Magnus Carlsen have played the London System. In this light it is surprising that so little has been published about this fascinating universal weapon. GM Alfonso Romero and FM Oscar de Prado have now filled this gap. In *The Agile London System* they present both historical material and recent top-level examples to provide a comprehensive overview. Romero and De Prado explain the typical plans and tactics using illustrative games with clear verbal explanations, and provide lots of tactical and strategic exercises. The authors reveal the secrets behind sharp ideas such as the Barry Attack and the Jobava Attack and have added an exciting chapter on the hyper-aggressive Pereyra Attack, developed by the Argentinean master Manuel Pereyra Puebla.

Big Data Strategies for Agile Business

Your team will change whether you like it or not. People will come and go. Your company might double in size or even be acquired. In this practical book, author Heidi Helfand shares techniques for reteaming effectively. Engineering leaders will learn how to catalyze team change to reduce the risk of attrition, learning and career stagnation, and the development of knowledge silos. Based on research into well-known software companies, the patterns in this book help CTOs and team managers effectively integrate new hires into an existing team, manage a team that has lost members, or deal with unexpected change. You'll learn how to isolate teams for focused innovation, rotate team members for knowledge sharing, break through organizational apathy, and more. You'll explore: Real-world examples that demonstrate why and how organizations reteam Five reteaming patterns: One by One, Grow and Split, Isolation, Merging, and Switching Tactics to help you master dynamic reteaming in your company Stories that demonstrate problems caused by reteaming anti-patterns

French

Agile is a set of values, principles, techniques, and frameworks for the adaptable, incremental, and efficient delivery of work. Big Data is a rapidly growing field that encompasses crucial aspects of data such as its volume, velocity, variety, and veracity. This book outlines a strategic approach to Big Data that will render a business Agile. It discusses the important competencies required to streamline and focus on the analytics and presents a roadmap for implementing such analytics in business.

Agile Management

The London System is a perennial favourite of club players, as it is a very sound and solid system with a real practical sting. The authors of this new book seek to maximize this sting in two principal ways. Firstly, by explaining in detail the typical plans for White, they help readers to make the most of their chances, whether they are based on a kingside attack, queenside penetration, central play, or transition to a favourable endgame. Secondly, they advocate some subtle move-orders that limit Black's options, and give White possibilities to change the nature of the game and go straight for the kill if Black responds casually or inappropriately. These move-orders have been tested successfully by co-author Kovacevic at grandmaster

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level, and much of the analysis presented here is of totally new variations, and is previously unpublished. Covers all responses to 1 d4 against which White can use the London System.

Win with the London System

Cyrus Lakdawala presents a reliable repertoire for White with this popular opening. He reveals all his ideas and explains the typical plans and tactics for both sides.

Continuous Delivery in Java

The opening is reaching its end, and we must make a pivotal decision: what shall our middlegame strategy be? Do we seek an active plan to profit from our strengths and highlight the opponent's weaknesses? The authors present 90 'multi-choice' tests where the reader faces this task. All the examples arise from Queen's Pawn or Flank Openings.

The 100 Endgames You Must Know Workbook

Lean Software Development: An Agile Toolkit Adapting agile practices to your development organization Uncovering and eradicating waste throughout the software development lifecycle Practical techniques for every development manager, project manager, and technical leader Lean software development: applying agile principles to your organization In Lean Software Development, Mary and Tom Poppendieck identify seven fundamental "lean" principles, adapt them for the world of software development, and show how they can serve as the foundation for agile development approaches that work. Along the way, they introduce 22 "thinking tools" that can help you customize the right agile practices for any environment. Better, cheaper, faster software development. You can have all three—if you adopt the same lean principles that have already revolutionized manufacturing, logistics and product development. Iterating towards excellence: software development as an exercise in discovery Managing uncertainty: "decide as late as possible" by building change into the system. Compressing the value stream: rapid development, feedback, and improvement Empowering teams and individuals without compromising coordination Software with integrity: promoting coherence, usability, fitness, maintainability, and adaptability How to "see the whole"—even when your developers are scattered across multiple locations and contractors Simply put, Lean Software Development helps you refocus development on value, flow, and people—so you can achieve breakthrough quality, savings, speed, and business alignment.

Agile People

In this book Swedish grandmaster Tiger Hillarp Persson presents his own favourite defence against 1.e4, the Modern Defence with a6. With his trademark laid-back approach, he explains the different White replies to his system. His repertoire is based on deep understanding, common themes, and interesting games, rather than simply theory to be memorised. Pieces are sacrificed in a great number of games and famous grandmasters meet their doom on the pages of this

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refreshingly lively opening book. In today's chess teaching, opening theory often reaches deep into the middlegame, and players struggle to create something new and inspiring at the chessboard. Here Tiger Hillarp Persson shows that it is possible to be original at an early stage.

The London System

Continuous delivery adds enormous value to the business and the entire software delivery lifecycle, but adopting this practice means mastering new skills typically outside of a developer's comfort zone. In this practical book, Daniel Bryant and Abraham Marín-Pérez provide guidance to help experienced Java developers master skills such as architectural design, automated quality assurance, and application packaging and deployment on a variety of platforms. Not only will you learn how to create a comprehensive build pipeline for continually delivering effective software, but you'll also explore how Java application architecture and deployment platforms have affected the way we rapidly and safely deliver new software to production environments. Get advice for beginning or completing your migration to continuous delivery Design architecture to enable the continuous delivery of Java applications Build application artifacts including fat JARs, virtual machine images, and operating system container (Docker) images Use continuous integration tooling like Jenkins, PMD, and find-sec-bugs to automate code quality checks Create a comprehensive build pipeline and design software to separate the deploy and release processes Explore why functional and system quality attribute testing is vital from development to delivery Learn how to effectively build and test applications locally and observe your system while it runs in production

The London System - Properly Played

A complete system for black based on the move Id6.

The Agile London System

The Colle and London are opening systems for White starting with 1 d4. They are very popular choices at club level and for two very good reasons: 1. Both openings are easy to learn and understand. 2. White's attacking play is based on solid foundations. In this book, International Master Cyrus Lakdawala examines both openings in detail and provides a highly practical repertoire for White based on a mix of the Colle and the London. All the way through the reader is helped along by numerous notes, tips and exercises. This book tells you everything you need to know before taking your first steps with the Colle and London systems. First Steps is a new opening series and is ideal for improving players who want simple and straightforward explanations. First Steps emphasizes: * the basic principles * the basic strategies

Agile Marketing: The Incomplete Guide

This very instructive book combines clear discussions of tactical themes with over 600 well-chosen positions to test, challenge and teach. Although the classic combinations are not ignored, the emphasis here is on positions from modern

tournament practice of the last decade. Tactics is a very important part of the game of chess and conscientious study and application of tactical principles is crucial to success. This book offers every type of tactical motif imaginable, from the more common back rank mates, pins, skewers, forks, up to and including some beautiful and rare combinations. This tactical book will prove exceptionally useful for a wide range of players, intermediate through master strength and beyond.

An Explosive Chess Opening Repertoire for Black

Collaboration is key for organizations in the 21st century, yet few business people have been trained to teach this skill. How do you advance ideas in a collaborative way and then communicate them throughout your company? In this practical book, author Gretchen Anderson shows you how to generate ideas with others while gaining buy-in from all levels of your organization. Product managers, designers, marketers, technical leaders, and executives will obtain better insight into how team members work together to make decisions. Through tangible exercises and techniques, you'll learn how to turn promising ideas into products, services, and solutions that make a real difference in the market. Use a framework to develop ideas into hypotheses to be tested and refined Avoid common pitfalls in the collaboration process Align communication approaches to ensure that collaboration is effective and inclusive Structure events or meetings for different types of collaboration depending on the people involved Practice giving and receiving critiques to foster inclusion without resorting to consensus-based decisions

Dynamic Reteaming

The Colle is a solid, reliable system of development based on the popular opening move 1 d4. One of its major advantages is that although the system is very easy to learn and play, it leads to exciting middlegame positions where White often launches a violent attack against Black's king. The Colle is a particular favourite amongst club players, but is also seen at grandmaster level; perhaps its most well-known exponents are the former World Championship Candidate Artur Yusupov and the twice World Junior Champion Shakhriyar Mamedyarov. This book is a further addition to Everyman's best-selling Starting Out series, which has been acclaimed for its original approach to tackling chess openings. International Master Richard Palliser examines the fundamentals of the Colle, elaborating on the crucial early moves and ideas for both sides in a way that is often neglected in other texts. The reader is helped throughout with a plethora of notes, tips and warnings highlighting the vital characteristics of the Colle and of opening play in general. Starting Out: The Colle is a perfect guide for improving players and those new to this opening. Written by a Colle expertCovers everything you need to know after 1 d4 d5Concentrates on the basic principles of the opening

Building the Agile Business through Digital Transformation

The Complete Guide to Writing Maintainable, Manageable, Pleasing, and Powerful Object-Oriented Applications Object-oriented programming languages exist to help you create beautiful, straightforward applications that are easy to change and simple to extend. Unfortunately, the world is awash with object-oriented (OO)

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applications that are difficult to understand and expensive to change. Practical Object-Oriented Design, Second Edition, immerses you in an OO mindset and teaches you powerful, real-world, object-oriented design techniques with simple and practical examples. Sandi Metz demonstrates how to build new applications that can “survive success” and repair existing applications that have become impossible to change. Each technique is illustrated with extended examples in the easy-to-understand Ruby programming language, all downloadable from the companion website, poodr.com. Fully updated for Ruby 2.5, this guide shows how to Decide what belongs in a single class Avoid entangling objects that should be kept separate Define flexible interfaces among objects Reduce programming overhead costs with duck typing Successfully apply inheritance Build objects via composition Whatever your previous object-oriented experience, this concise guide will help you achieve the superior outcomes you’re looking for. Register your book for convenient access to downloads, updates, and/or corrections as they become available. See inside book for details.

Creative Chess Strategy

International chess master Byron Jacobs explains the basic elements, strategies, and tactics of the Advance variation of the Caro-Kann Defense. Long popular with competitive players, it's been revived and added to the repertoires of such as Vishy Anand, Alexei Shirov, Veselin Topalov, and many others.

The Platform of Agile Management

Corporate cultures, global mindsets, and employee priorities are changing, which means management and human resources departments must also evolve. To ensure teams are well crafted, motivated, and successful, managers and HR professionals must step outside their comfort zone and adapt to younger, newer ways of thinking—they must become Agile. In Agile People, management consultant Pia-Maria Thoren outlines how managers, human resources professionals, company decision-makers, and employees can adopt the flexible, fluid, customer-focused mindset of modern tech companies to inspire their workers and strengthen their organizations. This essential handbook explains both the theories and practical applications behind the Agile framework, showing how companies can do the following: -Create a structure and culture for an organization to meet future challenges -Give management and HR the changed mindset and the tools to facilitate employee drive and performance -Empower employees to become motivated stakeholders -Adopt hiring practices that value attitude, behavior, and competence -Create a passionate, loyal, and accomplished workforce No matter the size of a company, it can benefit from an Agile mindset and launch into a future filled with successful leadership and motivated employees.

The Agile Samurai

Completely Updated and Revised This revised edition of Peter Senge’s bestselling classic, The Fifth Discipline, is based on fifteen years of experience in putting the book’s ideas into practice. As Senge makes clear, in the long run the only sustainable competitive advantage is your organization’s ability to learn faster

than the competition. The leadership stories in the book demonstrate the many ways that the core ideas in *The Fifth Discipline*, many of which seemed radical when first published in 1990, have become deeply integrated into people's ways of seeing the world and their managerial practices. In *The Fifth Discipline*, Senge describes how companies can rid themselves of the learning "disabilities" that threaten their productivity and success by adopting the strategies of learning organizations—ones in which new and expansive patterns of thinking are nurtured, collective aspiration is set free, and people are continually learning how to create results they truly desire. The updated and revised Currency edition of this business classic contains over one hundred pages of new material based on interviews with dozens of practitioners at companies like BP, Unilever, Intel, Ford, HP, Saudi Aramco, and organizations like Roca, Oxfam, and The World Bank. It features a new Foreword about the success Peter Senge has achieved with learning organizations since the book's inception, as well as new chapters on Impetus (getting started), Strategies, Leaders' New Work, Systems Citizens, and Frontiers for the Future. Mastering the disciplines Senge outlines in the book will:

- Reignite the spark of genuine learning driven by people focused on what truly matters to them
- Bridge teamwork into macro-creativity
- Free you of confining assumptions and mindsets
- Teach you to see the forest and the trees
- End the struggle between work and personal time

The Caro-Kann Advance

When Axel Smith was chasing his final chess Grandmaster norm, he decided he needed a change in his White opening repertoire. Instead of his usual approach of memorizing many concrete moves to try to force an advantage, he would focus on pawn structures and typical plans. The result was a repertoire based on a set-up with the moves d4, Nf3, c4 and e3. It helped Axel Smith to the GM title, and led to the creation of e3 Poison. This repertoire can be played using many different move orders, and Smith explains their pros and cons. The reader will not have to memorize many moves, but hard work is still essential to understand the themes, so many exercises are provided to test the reader. Smith shows that a practical repertoire can also be a grandmaster repertoire - it is all about understanding the positional themes and plans.

Continuous Architecture

Now that we're moving from a product economy to a digital service economy, software is becoming critical for navigating our everyday lives. The quality of your service depends on how well it helps customers accomplish goals and satisfy needs. Service quality is not about designing capabilities, but about making—and keeping—promises to customers. To help you improve customer satisfaction and create positive brand experiences, this pragmatic book introduces a transdisciplinary approach to digital service delivery. Designing a resilient service today requires a unified effort across front-office and back-office functions and technical and business perspectives. You'll learn how make IT a full partner in the ongoing conversations you have with your customers. Take a unique customer-centered approach to the entire service delivery lifecycle Apply this perspective across development, operations, QA, design, project management, and marketing Implement a specific quality assurance methodology that unifies those disciplines

Use the methodology to achieve true resilience, not just stability

Starting Out: The Colle

Jesus de la Villa's worldwide bestseller *100 Endgames You Must Know* successfully debunked the myth that endgame theory is complex and that endgame books are tedious. Reviewers praised its clarity and completeness and thousands of players dramatically improved their endgame understanding (and their results!). In recent years, De la Villa's students sometimes complained that when they had to apply what they had studied in *100 Endgames*, they didn't always have the material ready at their fingertips. De la Villa then made an important discovery: most of the errors his students made are being made by others as well, even by strong and sometimes famous chess players! De la Villa started collecting training material and selected those exercises best suited to retain and improve your knowledge and avoid common errors. In this book the Spanish grandmaster presents hundreds of exercises grouped according to the various chapters in *100 Endgames*. Solving these puzzles will drive home the most important ideas, refresh your knowledge and improve your technique. This book contains a massive amount of clear, concise and easy-to-follow chess endgame instruction. The advice De la Villa gives in the solutions is practical and useful. Ideal for every post-beginner, club player and candidate master who wishes to win more games.

First Steps: The Colle and London Systems

Building the Agile Business through Digital Transformation is a guide for organizational development professionals and change managers needing to better understand, implement and lead digital transformation in the workplace. It sets aside traditional thinking and outdated strategies to explain what steps need to be taken for an organization to become truly agile. It addresses how to build organizational velocity and establish iterative working, remove unnecessary process, embed innovation, map strategy to motivation and develop talent to succeed. *Building the Agile Business through Digital Transformation* provides guidance on how to set the pace and frequency for change and shows how to break old habits and reform the behaviours of a workforce to embed digital transformation, achieve organizational agility and ensure high performance. Full of practical advice, examples and real-life insights from organizational development professionals at the leading edge of digital transformation, this book is an essential guide to building an agile business.

Attack of the 50 Foot Blockchain

Facing the amplitude and the acceleration of changes, management must also change, and it must become alert, adaptable, and agile. The children of the Internet, the likes of Google, Amazon, Facebook and Tesla, are born agile, and they challenge the traditional organizations that have long lost their original agility. The latter may have innovated externally i.e. on the market-oriented part of their organization. Yet, internally their mindset, their models, and their methods have remained tightly trapped in traditional tenets. Confronted with the need for deep changes, an increasing number of business-leaders launch change-management

programs, yet, conceived and carried out in traditional ways, up to 70% of them result in partial or total failure. Management cannot innovate itself, it needs people with the right motivation and with the right mind-set. However, stuck in the old system, people can only keep working in the old ways and means. Thus, the leadership must start by replacing a traditional system with a new and agile one, which will unbridle entrepreneurship. The Platform of Agile Management and the Program to Implement It combines 3 principles that help to innovate thinking, 3 paradigms to innovate behaviours, and 3 practices to innovate and to accelerate actions. The proposed platform is comprehensive, connective, and congenial. It is implemented with an agile program that combines top down push by the leadership with the bottom up pulled by the people. Then, the proposed platform will generate continuous improvements and innovations of the performance drivers.

Lean Software Development

Agile Marketing: The Incomplete Guide looks at how the rise of the Internet and digital technologies has made the worlds of marketing, PR and communications so much more complex, fast-paced and uncertain that the old ways of delivering campaigns are no longer as effective. Instead, we need to consider the approaches used for many years by software developers to deal with complex, fast-paced and uncertain environments, by adopting an agile mindset and used agile methodologies such as scrum. Covering agile from different perspectives in the fields of strategy, leadership and organisational change, as well as offering concrete changes and processes you could adopt right now in order to become more agile, this book is for anyone who feels that the old ways of delivering marketing, PR or communications activity are no longer keeping up with digital and the Internet, and who is open to considering a whole new way of approaching their professional work.

Tiger's Modern

Most players are comfortable using their favourite defence against 1.d4 followed by c2-c4, but it is not always easy to find an antidote to the many sidelines at White's disposal. From the bodacious Blackmar-Diemer Gambit, to the villainous Veresov, to fiendish fianchetto systems to the treacherous Trompowsky, Black must be ready to meet a whole array of slippery systems, each bringing its own unique dangers and challenges. Grandmaster Repertoire 11 - Beating 1.d4 Sidelines provides a sound and active repertoire against virtually every non-standard opening line at White's disposal after both 1.d4 d5 and 1.d4 Nf6. Where applicable, Avrukh covers each white system after both 2e6 and 2g6, making this book suitable for fans of the Nimzo-Indian, King's Indian and Grünfeld defences alike.

E3 Poison

If you have tried to implement Agile in your organization, you have probably learned a lot about development practices, teamwork, processes and tools, but too little about how to manage such an organization. Yet managerial support is often

the biggest impediment to successfully adopting Agile, and limiting your Agile efforts to those of the development teams while doing the same old-style management will dramatically limit the ability of your organization to reach the next Agile level. Ángel Medinilla will provide you with a comprehensive understanding of what Agile means to an organization and the manager's role in such an environment, i.e., how to manage, lead and motivate self-organizing teams and how to create an Agile corporate culture. Based on his background as a "veteran" Agile consultant for companies of all sizes, he delivers insights and experiences, points out possible pitfalls, presents practical approaches and possible scenarios, also including detailed suggestions for further reading. If you are a manager, team leader, evangelist, change agent (or whatever nice title) and if you want to push Agile further in your organization, then this is your book. You will read how to change the paradigm of what management is about: it is not about arbitrary decisions, constant supervision and progress control, and the negotiation of changing requirements. It is about motivation, self-organization, responsibility, and the exploitation of all project stakeholders' knowledge. We live in a different world than the one that most management experts of the 20th century describe, and companies that strive for success and excellence will need a new kind of manager - Agile managers.

Beating 1.d4 Sidelines

Kaufman's New Repertoire for Black and White

Printed in full color. Faced with a software project of epic proportions? Tired of over-committing and under-delivering? Enter the dojo of the agile samurai, where agile expert Jonathan Rasmusson shows you how to kick-start, execute, and deliver your agile projects. Combining cutting-edge tools with classic agile practices, The Agile Samurai gives you everything you need to deliver something of value every week and make rolling your software into production a non-event. Get ready to kick some software project butt. By learning the ways of the agile samurai you will discover: how to create plans and schedules your customer and your team can believe in what characteristics make a good agile team and how to form your own how to gather requirements in a fraction of the time using agile user stories what to do when you discover your schedule is wrong, and how to look like a pro correcting it how to execute fiercely by leveraging the power of agile software engineering practices By the end of this book you will know everything you need to set up, execute, and successfully deliver agile projects, and have fun along the way. If you're a project lead, this book gives you the tools to set up and lead your agile project from start to finish. If you are an analyst, programmer, tester, usability designer, or project manager, this book gives you the insight and foundation necessary to become a valuable agile team member. The Agile Samurai slices away the fluff and theory that make other books less-than-agile. It's packed with best practices, war stories, plenty of humor and hands-on tutorial exercises that will get you doing the right things, the right way. This book will make a difference.

Practical Object-Oriented Design

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Agile has the power to transform work--but only if it's implemented the right way. For decades business leaders have been painfully aware of a huge chasm: They aspire to create nimble, flexible enterprises. But their day-to-day reality is silos, sluggish processes, and stalled innovation. Today, agile is hailed as the essential bridge across this chasm, with the potential to transform a company and catapult it to the head of the pack. Not so fast. In this clear-eyed, indispensable book, Bain & Company thought leader Darrell Rigby and his colleagues Sarah Elk and Steve Berez provide a much-needed reality check. They dispel the myths and misconceptions that have accompanied agile's rise to prominence--the idea that it can reshape an organization all at once, for instance, or that it should be used in every function and for all types of work. They illustrate that agile teams can indeed be powerful, making people's jobs more rewarding and turbocharging innovation, but such results are possible only if the method is fully understood and implemented the right way. The key, they argue, is balance. Every organization must optimize and tightly control some of its operations, and at the same time innovate. Agile, done well, enables vigorous innovation without sacrificing the efficiency and reliability essential to traditional operations. The authors break down how agile really works, show what not to do, and explain the crucial importance of scaling agile properly in order to reap its full benefit. They then lay out a road map for leading the transition to a truly agile enterprise. Agile isn't a goal in itself; it's a means to becoming a high-performance operation. *Doing Agile Right* is a must-have guide for any company trying to make the transition--or trying to sustain high agility.

Mastering Collaboration

In the third and final volume of his series on the French Defence, Steffen Pedersen covers all of White's alternatives to 3 Nc3 and 3 Nd2. These include the aggressive Advance, the quiet Exchange, and side-variations such as the Two Knights, King's Indian Attack and the Wing Gambit. In these lines, it is White who determines the central structure and sets the pace of the game. With the Advance Variation, White establishes a space advantage, and will often seek to exploit this by creating attacking chances on the kingside, or a bind on the queenside. Both sides have a variety of systems at their disposal, and the player who is better acquainted with the intricacies of these lines will tend to come out on top. It is a perennial favourite among players with a direct aggressive style: Shirov has played the Advance many times in recent years, while it has been employed by Sveshnikov and Kupreichik throughout their careers. The Exchange Variation leads to open and generally symmetrical positions. Pedersen carefully examines White's attempts to seize the initiative, and also recommends ways for Black to create play if White adopts a more stolid approach.

The Agile London System

It is not difficult to understand why The London System is such a popular chess opening with club players. Against virtually every Black defence after 1.d4 it offers White an easy-to-learn and reliable set of lines with interesting choices between strategic or more aggressive approaches, while avoiding tons of opening theory. In *The Agile London System* Alfonso Romero and Oscar de Prado present both historical material and recent top-level examples to provide a comprehensive

overview. They explain the typical plans and tactics, provide lots of exercises and reveal the secrets behind sharp ideas such as the Barry Attack, the Jobava Attack and the especially aggressive Pereyra Attack.

The Ultimate Chess Strategy Book

Grandmaster Simon Williams has played the Classical Dutch for over twenty years. It remains his favourite opening and has featured in some of his greatest individual results, including a win over World Championship finalist Boris Gelfand. In this book, Williams examines the Classical Dutch in great depth. He also presents a complete repertoire for Black with the Dutch Defence, which is based on his own repertoire he has used successfully at grandmaster level for many years. As well as presenting the latest theory and revealing his new ideas in the key lines, Williams highlights the main tactical and strategic ideas for both sides and covers important issues such as move orders. Each chapter includes a series of tests at the end, so that readers are able to assess how well they have understood the main concepts. This book tells you everything you need to know about successfully playing the Classical Dutch. A Dutch repertoire against 1 d4, 1 c4 and 1 Nf3. Written by a world-renowned Classical Dutch expert. Packed with new ideas and critical analysis.

The Fifth Discipline

A Spanish grandmaster explains how creativity can be used to overcome technical obstacles on the chessboard. Once they have obtained an advantage, too many players make the mistake of assuming that the exploitation of this advantage will just be a matter of technique, requiring accuracy but little imagination. Romero shows that the opposite is often the case: sometimes it is the paradoxical solution that works, whereas the mechanical method would fritter away the hard-earned advantage. By following Romero in his investigation of the many outstanding practical examples in this book, readers will inevitably increase their understanding of chess strategy in general, and fine-tune their instinct for sensing those critical moments when non-standard solutions are necessary.

The Agile Culture

Continuous Architecture provides a broad architectural perspective for continuous delivery, and describes a new architectural approach that supports and enables it. As the pace of innovation and software releases increases, IT departments are tasked to deliver value quickly and inexpensively to their business partners. With a focus on getting software into end-users hands faster, the ultimate goal of daily software updates is in sight to allow teams to ensure that they can release every change to the system simply and efficiently. This book presents an architectural approach to support modern application delivery methods and provide a broader architectural perspective, taking architectural concerns into account when deploying agile or continuous delivery approaches. The authors explain how to solve the challenges of implementing continuous delivery at the project and enterprise level, and the impact on IT processes including application testing, software deployment and software architecture. Covering the application of enterprise and software architecture concepts to the Agile and Continuous Delivery

models Explains how to create an architecture that can evolve with applications
Incorporates techniques including refactoring, architectural analysis, testing, and
feedback-driven development Provides insight into incorporating modern software
development when structuring teams and organizations

The Killer Dutch

Chess Tests Mark Dvoretsky (1947-2016) is considered one of the greatest chess instructors in the modern era. He left behind a great legacy of many books and publications. At the time of his passing, there were two unpublished manuscripts he had finished (and one other co-authored with study composer Oleg Pervakov). "Chess Tests offers chessplayers material of very high quality for working on various themes, from training combinative vision to techniques of realizing advantages. I recommend using those materials for in-depth work in the directions mentioned in the book. If you follow this advice, then this volume will become a valuable addition to your chess studies and will help you reinforce skills and knowledge you have already obtained. "And here is probably the most important point. Dvoretsky wanted to write a book that would not only teach some intricacies of chess, but would also be simply a pleasure to read for aficionados of the game, so he tried to amass the 'tastiest' of examples here. I hope that this last book by him is going to achieve this, presenting its readers with many chess discoveries and joy of communication with the great coach and author." - From the Foreword by Artur Yusupov

The ChessCafe Puzzle Book 1

Seven years after his acclaimed and bestselling *The Kaufman Repertoire for Black and White*, Grandmaster Larry Kaufman is back with his new repertoire book, covering the entire scope of chess openings for both White and Black, in one volume. Two important developments made this book necessary. Larry Kaufman, who himself routinely plays the lines he advocates to others, discovered that after 1.d4 (the recommendation in his previous book) it became nearly impossible to show a consistent advantage for White, especially against Grunfeld and Nimzo/Ragozin defenses. The other factor was that chess engines have become so much stronger. Larry Kaufman presents a completely new White repertoire with 1.e4 aiming for an objective advantage in the simplest practical manner. You are presented with two options, while you don't have to play the sharpest lines. The Black repertoire has been thoroughly revised and updated, and three new chapters have been added. Kaufman's *New Repertoire for Black and White* is the first opening book that is primarily based on Monte Carlo search. The highly original analysis has resulted in loads of improvements on existing theory. This is a lucidly explained, ready-to-go and easy-to-digest repertoire with sound, practical lines that do not outdate rapidly and are suitable for masters while perfectly accessible for amateurs.

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